



CNSC Spectrum



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CNSC establishes more Academic and Laboratory Buildings



The completed Academic Building (top) and the on-going construction of the Science Building with Laboratory Room at the main campus.

True to the College's vision of becoming a premier higher education institution in the Bicol Region, CNSC continues its physical facilities development in 2014 with the implementation of two infrastructure projects. These are: (1) Construction of Academic Building in Main Campus and (2) Establishment of the Science Building with Laboratory Room. The former, which is funded from income, amounted to P19,482, 000.00. The structure consists of 12 classrooms set to address the lack of classrooms in the Main Campus. After almost eight months of construction, the project was completed on December 13, 2014.

Meanwhile, the establishment of the Science Building with Laboratory Room which started on November 6, 2014, was expected to be completed on June 30, 2015. This project costs P 12,682,669.64 and was funded from the SUCs Capital Outlay for FY 2014. When finished, the building will house various engineering laboratories such as those for Electrical, Mechanical and Civil Engineering students.

College Pavilion to rise soon

In response to CHED's motivation towards quality and excellence, the construction of what's envisioned to be a distinctive landmark in the region, dubbed as the College Pavilion, will start this year.

As the premier state college in the province, Dr. Monsito G. Ilarde, College President, saw the need for CNSC's Infrastructure Development Program (IDP). "The College's continual growth requires the development and enhancement of campus facilities and structure," Dr. Ilarde said.

This modernization of the frontage of CNSC Main Campus envisions to transform the infrastructure landscape in the province. Its design is sophisticated, modern, climate smart, and state-of-the-art.

"It is an expression of the College's vision for superiority and stability as an institution of higher learning," he added.

With its distinct design, the College Pavilion is believed to represent the institution's strength and prominence. It will serve as the hallmark of accomplishments and services of CNSC.

Concepts on IDP began in the latter part of 2012. After long and tedious process, the frontage's construction was approved during the 115th Board of Trustees

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ISO 9001:2008 CNSC's Journey to Quality Management Begins

ISO 9001:2008 Quality Management System Orientation Program attended by the entire Camarines Norte State College (CNSC) administrators and employees was held on September 2-3, 2014 at the CNSC Social Hall. The two-day event was made possible through the assistance of Ms. Helen Alian Evalle of HAE Consultancy and

Training Services, to bring awareness on Quality Management System.

According to the Vice President for Academic Affairs (VPAA) Dr. Rusty Abanto, "We already had a circular mandating all state colleges and universities (SUC's) to be ISO certified." These are

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What's Inside

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CNSC hails new Civil Engineers

The Bachelor of Science in Civil Engineering (BSCE) graduates of Camarines Norte State College took the licensure examination for engineers last December 6 - 7, 2014. The Philippine Regulatory Commission (PRC) released the result on December 11, 2014. CNSC got a passing rate of sixty-seven percent (67.65%) and the national passing rate was forty-nine percent (49.47%). This 10th batch of passers will serve as examples for the students to edify.

1. Engr. Edmar T. Abarca
2. Engr. Jorge O. Arañez
3. Engr. Mark Stephen S. Bacia
4. Engr. Herman B. Bibon
5. Engr. Mark B. Espino
6. Engr. Zeus O. Genova Jr.
7. Engr. Michael N. Jariel
8. Engr. Kilven V. Lallo
9. Engr. Limuel V. Leño
10. Engr. Mark Anthony Y. Manuguid
11. Engr. Melfren O. Pacao
12. Engr. Allan Ronald C. Panambo
13. Engr. Markson P. Paul
14. Engr. Alfred D. Semeniano
15. Engr. Julius A. Vega
16. Engr. Esperanza V. Cuya
17. Engr. Abegail A. Jacob
18. Engr. Antonette M. Nogales
19. Engr. Mary Lou T. Olvido
20. Engr. Stephanie S. Sioco
21. Engr. Angeles L. Villarias
22. Engr. Eugene T. Torres
23. Engr. Rochelle C. Abanes

CNSC - CAS extension readopts Barangay San Isidro

Memoranda of Agreement between Camarines Norte State College-College of Arts and Sciences Extension and Zurbano Elementary School, and CNSC-CAS and Barangay San Isidro, Daet, Camarines Norte, were signed on October 27, 2014 at the Boardroom of the Office of the President.

The contents of the MoA is a new CNSC-CAS Extension's Community Development Program titled, "Basic Literacy, Health Care, Culture and the Arts, and Livelihood Skills Development." Dr. Monsito G. Ilarde, President CNSC; Elsa T. Manlangit, Dean, CAS; Antonio A. Abaiz, GPTA President, Zurbano Elementary School; Dr. Merlinda A. Abastillas, Principal, Zurbano Elementary School; and Ismael Talento, Barangay Captain, San Isidro, made the agreement effective. The signing was witnessed by several faculty members as



The President together with the CAS-Extension beneficiaries signed MOA.

CAS Extensionists; together with Dr. Arlyn Magana VP for Research and Extension; Dr. Lilibeth A. Roxas, Extension Director and Michelle Carbonell, Research Director. This MoA Signing was made possible through the CNSC-CAS Research and Extension's objective of Community Engagement

through basic literacy, healthcare, culture and the arts, and livelihood skills development for the out-of-school-youth, unemployed men and women.

The project's date of implementation is from June-March, SY 2014-2015.

First Graduates of the BSE-TLE of CNSC Labo Campus Passed the LET

The Bachelor of Secondary Education major in Technology and Livelihood Education (BSE-TLE) graduates of the Camarines Norte State College – Labo Campus (CNSC-LC) took the Licensure Examination for Teachers (LET) on August 17, 2014. On October 2014, the Professional Regulatory Commission (PRC) released the results online. Fifty-eight (58.82%) percent of the first

time takers passed with an overall passing percentage of 27.03%. The first batch of graduates from the CNSC-LC indeed set a good inspiration for the remaining batches to strive and pursue their dreams of becoming educators of the new generation. The CNSC-LC community is proud to extend its congratulatory greetings to its very own first set of LET passers.

1. Almaida, Brenda
2. Badiola, Ricky
3. Bien, Anelyn
4. Camara, Mary Rose
5. Ducay, Alejandro
6. Gorobat, Marilou
7. Guzman, Angelo
8. Ruales, Shem
9. Salen, Mary Joy
10. Villagen, Emmanuel

Engr. De Vela participates in an International Leadership Program

Engr. Roger Jay de Vela, CNSC's faculty member and Institutional Planning & Development Officer, is the only Filipino who made it to the Behr's Environmental Leadership Program for 2014, an international leadership course sponsored by the University of California-Berkeley.

The Behr's Environmental Leadership Program (ELP), established in August 2000, is an annual Summer certificate course at UC Berkeley. It offers a unique learning opportunity for mid-career practitioners and decision-makers to broaden their knowledge and perspective on environmental and natural resource science, policy, management, and leadership.

Engr. De Vela had his eyes opened for international environmental and leadership affairs in July of 2014 when he was chosen to study abroad at UC Berkeley for three weeks. The selection process of the scholarship wasn't an easy one, each year the program administrator receives hundreds of applications from professionals around the world. Engr. De Vela made it to the list along

(Right) Engr. De Vela lectured in front of Behr's participants in one of their workshops. (Below) Engr. De Vela and the Behr's participants posed during their educational tour.



with 44 other leaders from 35 countries including England, USA, Columbia, Australia and Switzerland, to name a few.

"All the things that I've learned will serve as an input to all planning initiatives that we are doing in the office," Engr. De Vela said when asked about the benefits CNSC will get out of his travel abroad. Through his exposure to the course's

innovative sustainability approaches and dialogues, Engr. De Vela developed the skills necessary to meet environmental and leadership goals. One of the skills he acquired is collaborative leadership when he acted as a facilitator on Conflict Management and Negotiation Workshop, "In this particular session, we were taught how to engage stakeholders into col-

laborative partnership."

Engr. De Vela's observation was "The faculty members of the UC Berkeley are very much serious and passionate with their profession, not just on instruction, but as well as in research and extension works not just in the country, but more especially in developing countries around the world." He believed that this practice can be applied in CNSC to enhance their culture of academic excellence but stressed that he can't do it alone. "Doing a thing on your own won't get you that far; you have to get everybody on board for the change you want to happen; you have to involve everyone..." Engr. De Vela furthered. He hopes that one day each member of the CNSC community will contribute to the efforts of making CNSC the premier higher education institution in the Bicol region.

Given another chance, Engr. De Vela will grab another opportunity to study abroad that in return will benefit the institution.

CBPA strengthens its GAD-related activities

The CNSC CBPA GAD Coordinator, Ms. Gehana D. Lamug, served as resource speaker in a Five-day School-Based In-Service Training Enhancement for Moreno Integrated School (MIS) teaching and non-teaching personnel with the topic: Seminar on Gender and Development (GAD) Planning and Budgeting.

This seminar which was attended by 70 participants



Ms. Lamug as she receives the Plaque of Appreciation from Teresita Orendain, the Principal of Moreno Integrated School, Daet, Camarines Norte.

composed of teaching and non-teaching personnel of MIS, was conducted at the 2nd Floor, MIS, Daet, Camarines Norte last October 20, 2014.

The topics centered on the need to do gender and development planning and budgeting and the ways to do GAD planning and budgeting.



CBPA-OSS initiates Leader's Hours



Students listening attentively to Engr. Roger Jay De Vela during the seminar

December 19, 2014 marks the beginning of the “Leader’s Hour,” a short leadership course designed for all student organization heads of the College of Business and Public Administration.

The aim of this program is to provide an avenue for student-leaders where they can hone their potentials through a series of lecture from highly esteemed CNSC professors. The conceptualization of this activity is parallel to the mission of Office of the Student’s Services which is to provide personality development, character building and responsible citizenship to all its clientele.

Engr. Roger Jay De Vela, Institutional and Development Officer (IPDO), jumpstarted the course, emphasizing collaborative leadership. The 24 participants were given inputs about compelling vision, climate of trust, and flat, flexible, adaptive and decentralized organization.

This activity will be done every last Friday of the month with a new speaker. Each student leader will share what they have learned to their classmates in their classroom. A culminating activity is to be undertaken at the end of the semester.

ISO 9001:2008...

From page 1

his words when asked why CNSC made a bold move to initialize its process last year. The said circular was from the Executive Order No.605, series of 2007 which orders all government agencies to implement and attain ISO 9001 QMS Certification by the Government Quality Management Committee (GQMC). “ISO certification 9001:2008 is part of our strategic plan for 2014-2020 but we were forced to start immediately because of the said executive order and

other than that it is an automatic part of the PBB (Performance Based Bonus) 2014 indicator to measure the efforts of SUC’s to be ISO certified. We cannot qualify if there will be no efforts,” said by Mr. Roger Jay De Vela, the CNSC Quality Management Representative (QMR).

The ISO 9001:2008 QMS Certification is a continued government effort to the famous “tuwid na daan” which desires positive transformation of all government institu-

tions including the legislative, judiciary, and state-run universities. “When you are ISO certified, you are following international standard process which means the delivery of services is at par with the accepted international criterion,” VPAA Abanto stated. ISO certification as guided by quality objectives guarantees excellent service to offer their clientele. “We have the students as the best example of this, our top clientele. During enrollment, if that particular office entails them to wait 10-minutes for a specific transaction, then it should be done no longer than that. They get the best services

they can expect from a certain delivery unit,” QMR De Vela continued. Falling short from these expectations would result to “non-conformance” which also follows a certain standard. The goal is to show that the institution strives to improve its services.

The realization of these goals lies in the hands of the people in it. “Even without ISO certification, the way of life of CNSC employees should follow culture of excellence,” VPAA Abanto concluded as he encouraged everyone to actively participate in the journey to quality management.

Thumbs up! CNSC employees signalling their support in a journey to quality management.



College Pavilion...

From page 1

Meeting on September 26, 2014 through Board Resolution No. 24 titled “Requests for authority to proceed with bidding for the project and authority to enter into contract with the construction of Entrance Pavilion with two-storey Entrepreneurship Buildings subject to Review of Estimate, Certify Funds allowed by the Board and come up with policies and maintenance.”

This state-of-the-art frontage with two adjacent buildings approximately costs P64M, covering a total area of 480 sq. m.

Sixty square meters of this space in the ground floor, however, will be used as commercial spaces open for rent. Aside from being an income-generating project (IGP), it will also serve as an area where the College’s production services would be showcased.

To be found on the second floor of the left wing building is a 240 sq. m. Amphitheater which can accommodate 150 persons during conventions, conferences and the likes. It has a pre-function lobby and a sound room.

The second floor of the right wing building will house a dormitory type hostel with eight dormitory rooms, each provided with CRs. It can accommodate transient visitors and guests.

In spite of issues on funding and project implementation, the construction of the College Pavilion will start in the first quarter of 2015 after all pre-engineering documents were completed.

A miniature and perspectives of CNSC's modernized frontage as part of Pres. Ilarde's Infrastructure Development Program.



CNSC Research Center spearheads a writeshop on Instructional Material

As evidence of the college's support to instructional material development, the CNSC Research Center conducted a writeshop headed by the VP for Research and Extension, Dr. Arlyn M. Magana and Research Director Michelle S. Carbonell on Instructional Materials (IM) Development last June 17-18, 2014 at the CNSC Library.

The said writeshop provided an avenue for the implementation of the existing IMD Policies and Guidelines by giving opportunities to the faculty writers to immortalize their knowledge and expertise in the form of instructional materials.

The participants were oriented by their colleagues with track records and/or training in technical writing/publication

who served as the speakers for the following topics: Policies and Guidelines on Instructional Materials Development (Dr. Erlinda J. Porcincula); Strategies for Developing Instructional Materials for Collaborative Learning; (Dr. Arlyn M. Magana); Technical Writing in Modules and Manual Development (Dr. Corazon S. Fajardo); and Intellectual Property Code

(R.A. 8293) (Michelle S. Carbonell).

Outputs of the said writeshop consist of CNSC Laboratory Manual on various subjects like Biology by Dolores C. Volante, Shirley Alberto, Dr. Erlinda J. Porcincua and Rogelio Quimno; Chemistry by Lolinia Balce and Analyn Vedad; Crop Protection 2 by Dr. Arlene C. Alegre; and Physics

for Agricultural Engineering Students by Engineer Marie Joan M. Freyra.

Moreover, an instructional module on Basic Baking was produced by Gennievie L. Elep, Lovewiserlyn A. Oliva and Nena B. Peteza; and by Edgar Bryan Nicart and Adrian G. Daniel on the topic, Getting Started with MS Word.

Ms. Carbonell mentioned that in the long run, the writeshop expects to enhance classroom instruction and support the substantial revision of comprehensive curricula. It could also encourage faculty members to evolve into producers of research-based supplemental instructional materials of the college.



The faculty participants preparing their workshop output

CNSC conducts 6th R&D In-House Review

To provide an avenue for the dissemination of completed researches in the college, the CNSC Research Center, through the Research Director, Ms. Michelle S. Carbonell, spearheaded the conduct of the 6th R&D In-House Review last May 14, 2014 at the CNSC Graduate School Audio Visual Room.

Various researches presented were as follow: "Modeling Ecological Solid-Waste Management" at CNSC Labo Cam-

pus by Dr. Rusty G. Abanto; "The Ethnomathematics of the Kabihug Tribe by Dr. Jennifer S. Rubio; "Environmental Audit of CNSC: Basis for Environmental Management Interventions" by Dr. Arlyn M. Magana, "Swimming Crab Fisheries in San Miguel Bay with Focus on Christian Crab" by Professor Nelson SA. Olfindo; "Prevalence of Bullying Incidents and Classroom Discipline Management in CNSC College of

Education Laboratory School Abano" by Ms. Joan P. Roxas; and "Common Errors in Writ-

ten and Verbal English of Grade V-VI Pupils in Camarines Norte by Emily G. Ibana.



Presentation of faculty researches.



CNSC partners with SBFIC K-12 Project on technical vocational education

The CNSC and Savings Bank Foundation for International Cooperation K-12 PLUS PROJECT, a Philippine-German Technical Cooperation Project represented by its Philippine Local Expert for the K-12 PLUS Project, Carla Virtudazo, Phd, had entered into a Memorandum of Understanding on November 13, 2014. The CNSC and SBFIC K to 12 PLUS Project are in joint understanding in the objective to develop and promote initiatives in dualized / practise-oriented technical vocational education and training to contribute to the self or workplace employability and increase of income of the youth and their families and the promo-

tion and development of well-qualified and economically productive learners of technical vocational competencies.

The first Project is entitled "Mentoring on Internship and Skills Training with Focus on Literacy and Technical Vocational Competencies (MIST-LTVC) with the aim to assist technical vocational learners in acquiring National Certificate(s) / Certificates of Competency under the Philippine TVET Qualification and Certification System. This project aims to enhance the knowledge, capability and assertiveness of the student interns as they are being prepared to become future entrepreneurs, farm managers, pre-service teachers and professionals.



(Above) CNSC and SBFIC K to 12 PLUS Project ceremonial MOA Signing.
(Left) Dr. Monsito G. Ilarde with the Director of SBFIC Ferdinand Feldgen with them the MOA of the project.



MOA Between CNSC and Global Infection Control Consultants LLC (GICC LLC)

The MoA between the Camarines Norte State College and the Global Infection Control Consultants LLC (GICC LLC) was signed on November 24, 2014. GICC LLC is a foreign consulting firm engaged in pathogenic infection control.

College President Dr. Ilarde and Resource Speaker Arthur Martin after the MOA signing.

CNSC and GICC LLC will identify and utilize Path-Away to search and evaluate potential agricultural applications in the Philippines. Path-Away® is a product of GICC LLC intended for infection control or anti-pathogen for both animal and

crop-based agricultural farming systems. GICC LLC will provide Path-Away concentrate for research purposes including engineering and logistical support to on-site training and expertise needed to organize proper dilution and application of concentrate for field application and/or consumer use.

Labo Campus pushes through the establishment of a Diagnostic Center

To strengthen the agricultural science of the campus, a diagnostic center will be established soon at the Technology and Livelihood Center in Labo, Camarines Norte.

The said project is in line with the administration's aim at providing an available testing center for the research studies of all departments of CNSC. Once realized, the faculty members and students can do microbiological test, plant pest

and disease analysis, soil nutrient analysis, physico-chemical analysis of water, and plant tissue culture. The center will also accommodate test analyses from clientele as a form of an income generating project.

Aside from the main laboratory, a greenhouse will also be constructed for pathogenicity testing, evaluation of fungicides, and other disease control methods. Once the center becomes fully operational,

faculty members with relevant specializations will be designated as chemist, plant pathologist, and entomologist. Laboratory and nursery aides will also be needed.

Behind this thrust towards an empowered research and development of the college is Dr. Arlene Alegre of CNSC-Labo.



Laboratory facilities of Diagnostic Center, TLC, Labo, Camarines Norte.

The said project is the campus' contribution to the institution's movement as ONE CNSC.

First Gender Sensitivity Training Held

“G-BEST!”

This was how some 60 employees of the Camarines Norte State College described their experience during the first gender sensitivity training held at the Social Hall to build commitment to gender action.

With the Gender and Development (GAD) Office as the organizer of this training, which was also called Gender-Based Effectiveness Skills Training (G-BEST), the administrative officials, faculty members, and some non-teaching personnel engaged in several discussions and participated in various workshops and activities like case analysis, role playing, etc. in relation to these three (3) modules: (1) Exploring Gender and Culture: Inextricable Link; (2) Under-



standing the Gender Cultural Dynamics; and (3) Recognizing Gender Realities and Issues.

Dr. Leo Lopez Gallego, Community Development Officer IV of NIA Institutional Development Division, the resource speaker in this August 26 - 27, 2014 activity, delivered his lectures with activities that enhanced the participants understanding and appreciation of gender concepts, realities and issues.

This training program was conducted as part of the institution's continued gender mainstreaming efforts, particularly in the curriculum and instruction.

Cheerful CNSC personnel during the First Gender Based Sensitivity Training

CNSC-ATI collaborate for Organic Agriculture Production

CNSC-Labo collaborates with Agricultural Training Institute (ATI) for a one-day training seminar on “Organic Production Awareness,” held on October 8, 2014 at the Technology and Livelihood Center,

Sierra Bros, Talobatib, Labo, Camarines Norte.

Selected faculty members and CNSC-LC students with farmer co-operators attended the seminar. Experts from different fields of agriculture sec-

tor shared their expertise on the said topic. Ms. Ailyn Rafer, Chief of Soils Laboratory and Organic Agriculture staff, discussed the policies and laws governing organic agriculture embedded in RA 10068 (Organic Agriculture Act). Mr. Raphy B. Belaro, Planning Officer III, highlighted that: with the threats of climate change in agricultural production and agriculture's intensive inputs to sustain increasing demand for food, adaptations in agriculture to climate change through organic production is necessary. In connection with this, Ms. Marilyn C. Dasallas, Agriculturist II, encouraged organic agriculture technologies such as diversified farming. In addition, Mr. Arnold C. Claveron,

OA Forcal Person for Fisheries, pointed out that organic fish production is a promising venture. Dr. Arlene Alegre, faculty member and researcher of CNSC-LC emphasized that since organic agriculture not just promotes sustainable production through the years but also health and wellness of consumers, availability of herbs and spices in home gardens was encouraged.

The discussion and open forum increased the awareness of students, faculty members and farming community about the benefits and opportunities in organic production; hence, similar activities are encouraged to support CNSC-LC's agriculture-related programs.



Labo Campus Director, Bart Papares welcomes the participants of the training on Organic Production Awareness

Student Mobility and Credit Transfer up at UMAP Seminar



Seminar-Workshop on Train the Trainers on UMAP Credit Transfer Scheme (UCTS) and Student Mobility in Asia and the Pacific

The Camarines Norte State College, with other participants from University Mobility in Asia and the Pacific (UMAP) member Higher Education Institutions (HEIs), gathered for the Seminar-Workshop on Train the Trainers on UMAP Credit Transfer Scheme (UCTS) and Student Mobility in Asia and the Pacific. The activity was centered on the UMAP Student Connection Online (USCO), and student mobility, which covers credit transfer.

Dr. Taiji Hotta, Director, Division of International Center Hiroshima University, presented in his talk that the Introduction of new “UCTS” and the Concept of “Asian Academic Credits” are first steps for the alignment process of Asian higher education.

The strategic development and direction for internationalization in the Philippines was, on the other hand, the highlight of the discussion of Atty. Lily Freida M. Milla, Director III, International Affairs Staff, CHED. She further cited about the implementation of CMO 33, s. 2013 Policies and Guidelines on UMAP UCTS with the objective of encouraging and facilitating HEIs’ participation in UMAP activities and programs, and facilitating greater student mobility in the Asia Pacific Region by providing a framework for establishing

credit transfer arrangements, among others. Participation of the College President, Dr. Monsito G. Ilarde, and CAS Faculty, Ms. Melanie D. Bacuño, in this activity is part of the institution’s initiative to gear up for the greater role of HEIs, particularly of CNSC, in the pursuit of internationalization. This activity, which was held on September 16-17, 2014 at Pansol, Laguna, was organized by the University Mobility in Asia and the Pacific (UMAP) Council Philippines, Commission on Higher Education, and University of Perpetual Help System Dalta, Las Piñas.

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GAD TWG Empowered

The recent reconstitution of the CNSC GAD Focal Point System through the Administrative Order No. 095, s. 2014 urged the Chairperson of the GAD Office, Ms. Melanie D. Bacuño, to organize the Training on Gender Mainstreaming for GAD Technical Working Group (TWG) on December 12, 2014 at the OP Board Room.

This was aimed at increasing the competency of the GAD TWG in facilitating the implementation of gender mainstreaming efforts of the institution. The topics discussed by some members of the GAD TWG in this training were as follows:

- Gender Mainstreaming as a Strategy to Implement the MCW
- Concepts and Tools for Gender Analysis: GMEF & HGDD
- GAD Planning and Budgeting

The participants submitted the GAD plan of action for their respective units as their output in the training.

GAD TWG in CNSC is composed of representatives from various colleges/campuses, Planning Officer, Budget Officer, Directors for Research and Extension Services, Human Resources Management Officer, Chairperson of Federated Student Council and President of Faculty Association.

- Legal Mandates and the Magna Carta of Women
- Basic GAD Concepts



GAD TWG representatives with the GAD Chairperson Melanie D. Bacuño and VPAA Dr. Rusty G. Abanto during (above) and after (below) the training.

CNSC collaborates with ISO - Ateneo for Mangrove Management

The CNSC Mercedes Campus in compliance with its mandate to conduct Research & Extension activities enter into a collaborative research and extension program with the Institute of Social Order in Ateneo de Manila University. With this, the CNSC President, Dr. Monsito G. Ilarde together with the Mercedes Campus Director, Dr. Manuel B. Alberto, attended the project launching and Memorandum of Agreement (MoA) signing on Tripartite Partnership on August 22, 2014 at Ateneo de Manila University, Loyola Heights, Quezon City. The on-going project entitled Facilitating Mangrove Management is being implemented in partnership with the Bureau of Fisheries & Aquatic Resources, Regional Office V (BFAR V), the Integrated Fisheries and Aquatic Resources and Management Council of San Miguel Bay (IFARMC-SMB), Central Bicol State

College President Ilarde and Mercedes Campus Director Alberto together with other officials during the MOA signing at Ateneo de Manila University.



University of Agriculture (CBSUA) and the Local Government Unit of Siruma, Camarines Sur, the identified beneficiary of the project in Bicol Region. The project spearheaded by the Ateneo de Manila University Institute of Social Order is funded by the Philippine Tropical Forest Foundation (PTFCF). The collaborative program envisions to establish an integrated sustainable eco-management zone encompassing Lamon Bay and San Miguel Bay. It aims to achieve this by forming alliances of bay-wide IFARMCs with mass base that is comprised of empowered and responsible fishers' organizations capable of partnering with local government units in implementing natural resources management.

To realize its goals, series of activities such as partnership meetings, review and finalization of plans, data gathering (socio-economic and community mapping), and encoding are currently undertaken by the concerned agencies. Mangrove nursery establishment and management, workshop and meetings, and farm planning and management training cum practicum are some of the future activities to be conducted by the group. CNSC is represented in this project by Dr. Manuel Alberto, Prof. Nelson S. Olfindo, Research Coordinator of Mercedes Campus and Mr. Noel C. Alegre, the College of Arts and Sciences Director of Social Policy Research.

CNSC Labo conducts Awareness Seminar on Animal Waste Management and Utilization

In line with the mandate to promote organic agriculture and sustainable agricultural production, an awareness seminar dubbed as "Animal Waste Management and Utilization for Livestock Farmers in Labo, Camarines Norte" was conducted by the College of Agriculture and Natural Resources (CANR) of Camarines Norte State College (CNSC) on December 15, 2014 at the Technology and Livelihood Center of CNSC Labo Extension.

The said event envisions maximizing the usage of animal manure while minimizing its ill effects on human health and environment. Livestock industry nowadays, however, is dependent on the use of synthetic fertilizers for the production of feeds; hence, it indirectly con-



The resource speaker delivering his lecture.

tributes to greenhouse gases as major cause of global warming. Promoting the utilization of animal wastes would therefore help in mitigating greenhouse gas production.

Funded by the Department of Agriculture Regional Field Unit V, 54 livestock growers from Labo and the rest of the

province participated in the said seminar.

Prof. Bartolome S. Pappares, Campus Director and the event chair, formally opened the event. Speakers included Prof. Juanita C. Emata on Contribution of Agriculture to Climate Change, Ms. Ginalyn R. Sabroso on Waste Manage-

ment, Ms. Rohilyn B. Egle on General Strategies on Reduction of Farm Wastes highlighting eco-friendly pig farming, Engr. Marie Joan Freyra on Mechanism of Conversion of Animal Wastes to Biogas, and Mr. Jifferey Velasco on Composting.

A training needs assessment was conducted before the seminar ends. Results showed that participants prioritize vermicomposting using animal wastes, production of lactic acid bacteria serum, and biogas production from animal wastes. These three components will serve as the focus of the program's training proper.

CNSCean victors of SCUAA 2014

Two CNSCean were hailed champions during the Regional State Colleges and Universities Athletic Association 2014 held at Central Bicol State University on December 1-5, 2014.

The opening program and the search for Mr. & Ms. SCUAA was held on the second day of the event where Nikka Joyce Penolio, a 3rd year Civil Engineering student and the CNSC Ms. SCUAA, was crowned regional Ms. SCUAA 2014; and Jobert Gutierrez, a 2nd year BS Education and CNSC Mr. SCUAA, was awarded 1st runner up Regional Mr. SCUAA 2014.

The CNSC officials and administrators showed their support to the delegates and players. This was evident with the presence of the College President, Dr. Monsito G. Ilarde, who visited the delegation early in the morning on December 2. On the third day, the Vice President for Academic



Ms. Nikka Joyce Penolio, the crowned Regional Ms. SCUAA 2014 with Jobert Gutierrez, the 1st runner up Regional Mr. SCUAA 2014.

ic Affairs, Dr. Rusty G. Abanto, together with the GAD Chairperson, Prof. Melanie D. Bacuno, arrived to meet with the members of the delegation. The delegates headed by Mr. Silvestre Ila, Sports De-

velopment Moderator, reported the players progress. The Vice President for Administration and Finance, Dr. Godofredo E. Peteza, Jr. together with Dr. Manuel Alberto, Engr. Genaro Balane and Engr. Roger de Vela arrived at CBSUA on the fourth day to coordinate with the point persons.

CNSC students competed for the following events: volleyball, basketball, table tennis, badminton, lawn tennis, chess, taekwondo, sepak takraw and soccer were played.

CNSC bested BU, CBSUA and CSPC in beach volleyball. CNSC also reigned supreme and got 1st place in Athletics (Women), Lawn Tennis (Male) and Beach Volleyball. Female categories for volleyball and lawn tennis have yet to be fought for the gold because the games were postponed due to typhoon Ruby.



Dr. Macasinag and Dr. Fajardo presenting the research to the VPRE and Research Director.

The College of Business and Public Administration and the Graduate School proposed a research titled Awareness, Understanding and Acceptability of CNSC's Vision and Mission, GS and CBPA Goals and Program Objectives.

This research is a simple survey to determine the Awareness, Understanding and Acceptability of Camarines Norte State College's Vision and Mission Statements, College of Business and Public Adminis-

tration (CBPA) and Graduate School (GS) Goals and Objectives of Bachelor of Science in Business Administration (BSBA) major in Marketing Management, major in Business Economics, Bachelor in Food Service Management and Master in Public Administration. An instrument was proposed to gather the perceptions of the respondents on several indicators of awareness, understanding and acceptability. Interviews were also undertaken

CBPA and Graduate School On-Going Research

to validate vague responses.

The input includes the profile of the respondents by category namely the student, faculty, administrator, and stakeholders such as parent, industry representative alumni, and representative of other sectors.

The process includes data gathering through survey questionnaire and interview, tabulation, and analysis of data using statistical tools.

The design output is an action plan to enhance awareness, understanding and acceptability of Camarines Norte State College's Vision and Mission Statements, College of Business and Public Administration (CBPA) and Graduate School (GS) Goals and Objectives of Bachelor in Business and Public Administration (BSBA) major in Marketing Manage-

ment, major in Business Economics, Bachelor in Food Service Management and Master in Public Administration.

The feedback on the proposed action plan is expected to have a meaningful impact on the respondents. This research study proposed by the following faculty: Dr. Corazon S. Fajardo, Mrs. Lilia M. Guevarra, Dr. Nora J. Macasinag and Dr. Arlyn M. Magana was already presented to the panel of examiners namely, Dir. Michelle S. Carbonell, Research Director of the college; Mr. Jay de Vela, the PDO Officer, and to Ms. Helen Cabanilla, invited technical expert from the College of Arts and Sciences last September, 2014. This study is expected to be completed by the end of the second semester, 2014-2015.

CNSC Celebrates “Liwanag ng Pasko sa CNSC”



Christmas spirit is indeed present in the CNSC grounds amidst the rain and cold weather.

and received the gifts. Dr. Lilibeth A. Roxas, Mrs. Sheila P. Sapusao, and Dr. Ana B. del Mundo and the JFINEX officers, facilitated the event.

Friday, December 19, was CNSC's Christmas Party held at the CNSC quadrangle. The party started with the giving of Christmas ham, spaghetti and CNSC proud T-shirt, led by the Supply Officer, Ms. Evangeline Sarion, followed by the serving of food catered by the Production Office headed by Director Ronnie E. Asis.

One of the highlights was the “Singdang”, a combination of singing and dancing contest among the different colleges/units, in which the College of Education was awarded the winner. Another, was the raffle draw for all the employees/attendees with various prizes like LED Sony TV, microwave oven, rice cooker, and sack of rice. Samuel de Vera, from the non-teaching personnel, won the grand prize, the Sony LED TV.

The CNSC's week-long Christmas celebration commenced on December 16, 2014. It started with a Holy Mass at the Spiritual Center followed by the ceremonial lighting of the Giant Christmas tree, Christmas Lights and Lanterns by CNSC Officials headed by the College President, Dr. Monsito G. Ilarde, at the CNSC quadrangle, while the CNSC Marching Band played Pipe-in Christmas Songs.

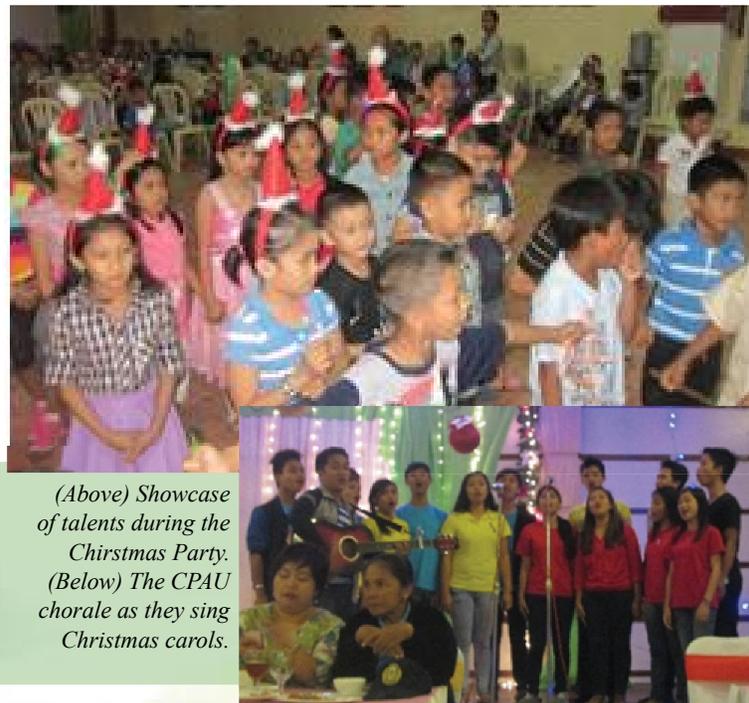
On the second day, December 17, 2014, Mr. Silvestre Ilao, Moderator of the Sports Development Office scheduled an Interdivision Parlor Games for the teaching and non-teaching personnel.

Student, civic, academic/non-academic organizations and recognized fraternities and sororities had their Variety Show and Christmas Party at the CNSC Main Quadrangle in the evening. The merry-making of the students paved the way to socialize and to promote camaraderie. The in-charge of the student activity were the OSSD Director, Prof. Renato T. Pancho, Prof. Fermin A. Gaurino in coordination with the Student Trustee, Mr. Ian Sta. Maria.

Caroling to different agencies and friends was undertaken on the same night, amidst the heavy rains. This is in support with the advocacy of the College President, Dr. Monsito G.

Ilarde, to improve the CNSC Spiritual Center. The activity was participated in by some CNSC Officials like, VPAA Rusty G. Abanto, VPAF Godofredo E. Peteza, Jr., VPRE Arlyn M. Magana, CAS Dean Elsa T. Manlangit and PICRO Ana B. del Mundo. The main performers were the members of the CNSC Culture and Performing Arts Unit (CPAU) with their trainer, Silvestre E. Aborde.

The Kids' Christmas party was held on December 18, 2014 at the CNSC Social Hall at 4:00 in the afternoon. Children of the CNSC employees joined to present talents, play games, enjoy the pabitin, savor the food,



*(Above) Showcase of talents during the Christmas Party.
(Below) The CPAU chorale as they sing Christmas carols.*

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About the Logo



Spectrum is a condition that is not confined to a specific set of values but can vary infinitely within a continuum; thus, its colorful depiction in this logo, which ultimately forms the CNSC pentagon. The wide array of colors represents the different campuses and their programs and activities; all within the pentagon, which contribute to the holistic image of CNSC. The paper, pen and camera icons represent the identity of this publication – clear and honest reporting.

Regardless of the color, the College's undertakings will be reflected in this paper. Hence, the name, CNSC Spectrum.