



# IABD reoffers Teacher Education Courses

In an effort to respond to the clamor of the community, the Institute of Agri-Business and Development, Sta. Elena Campus is reoffering teacher education courses-Bachelor of Elementary Education and Bachelor of Secondary Education major in English and Mathematics comes First Semester, AY 2018-2019. This was approved by the Board of Trustees upon the motion of Dr. Rusty G. Abanto, CNSC President during the 4th quarter 132nd regular meeting on December 7, 2017, at the Commission on Higher Education, Diliman, Quezon City.

This reoffering of the program answers

the educational need of the masses who desire to make teacher education courses, the most preferred programs by the community in accordance with the main objective of establishing the campus. Further, the teacher education programs are envisioned to help uplift the quality of education in the municipality of Sta. Elena in particular and the country in general by producing quality teachers in the elementary and secondary levels.

The said initiative is being supported by the Local Government Unit (LGU) of Sta. Elena under the leadership of Hon. Emelita P. Mendoza, the municipal mayor and Hon. Bonifacio, Argarin, the municipal vice-mayor and head of Sangguniang Bayan. A tangible

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## COURSE OFFERINGS FOR THE FIRST SEMESTER AY 2018-2019

**BACHELOR OF SCIENCE IN ENTREPRENEURSHIP**  
(Agriculture Production Track)

**BACHELOR OF ELEMENTARY EDUCATION**  
(Major in General Education)

**BACHELOR OF SECONDARY EDUCATION**  
(Major in English, Mathematics)

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## CNSC installs the first LED Billboard Display in the province

With the intention of disseminating public information and establishing stronger community relations, the first of its kind LED Billboard Display (e-board) was installed at the facade of the entrance pavilion of CNSC main campus. It is one of the many state of the art facilities and equipment procured by the administration of Dr. Rusty G. Abanto. The e-board is another venue of CNSC administration to disseminate information to the public to ensure awareness of the community on the programs, projects and activities of the college aside from the CNSC website (cnscedu.ph), official FB account (CamarinesNorteStateCollege with CNSC logo and Cnsc Picro with PICRO logo, the Spectrum (the official publication of the CNSC administration) and the textblast.



*Dr. Rusty G. Abanto witnessing the pilot testing of the CNSC E-Board-another step towards establishing community awareness and involvement*

This is an initiative to cope with the demands of globalization and toward attaining CNSC vision of becoming a premier higher education institution in the Bicol region. **(GA Delos Reyes)**

# OVPRE holds Provincial Multi-Disciplinary Research and Extension Summit



OVPRE Dr. Arlyn M. Magana with research and extension practitioners from different agencies in the province during the Provincial Multi-Disciplinary Research and Extension Summit

The Office of Vice President for Research and Extension (OVPRE) conducted the Provincial Multi-Disciplinary Research and Extension Summit: 12th Research Review/3rd Extension Review on December 8, 2017 at the 2nd Floor of CNSC Main Library.

This is the first multidisciplinary summit organized to bring together research and extension practitioners from different agencies in the province. It was attended by thirteen (13) presenters from Camarines Norte Electric Cooperative (CANORECO), Mabini Colleges, Paracale National High School, and respective CNSC delivery units.

The panel of evaluators consisted of specialists from various fields namely, Helen B. Abordo, DPM (Mabini Colleges), Engr. Celeste M. Salvanera, Agriculturist II (Office of Provincial Agriculturists), and Director Jorje Pedro B. Villanea (Provincial Science and Technology).

There are ten (10) research papers and three extension projects presented.

RESEARCH PAPER	
Managerial Capability of Organic Farming Adopters and their Productivity Level	Jifferey E. Velasco
Monitoring Adverse Events Following Immunization among Rural Health Workers in Daet, Camarines Norte: A Case Study	Caridad D. Garcia & Ma. Theresa Pajarillo
Natural Vulnerability and Coping Mechanisms of Women in Mercedes, Camarines Norte	Sylvia B. Salvan, MSFT, Emma C. Avellana, PhD et al.
Development and Validation of an SMS-Based CNSC Faculty Performance Evaluation System	Cezar B. Bermundo, PhD RME & Arlyn M. Magana, PhD
Survey, Assessment and Monitoring of Major Existing and Emerging Pests and Diseases of Queen Pineapple in Camarines Norte	Arlene C. Alegre, PhD
Disaster Management Preparedness of the Province of Camarines Norte, 2nd District	Ma. Christina T. Encinas & Rosalie A. Almadrones, PhD
Growth Performance, Carcass Evaluation and Sensory Characteristics of Broiler Feed with Different Levels of Brown	Jesus B. Roncesvalles, Jr.
Development of Electronic Cooperative Operations and Management Manual	Benigno R. Elevado
Training Needs Assessment of Local Government Officials toward Institutionalization of Training Center	Ma. Cristina C. Azuelo, PhD & Corazon S. Fajardo, PhD
Factors affecting Student's Learning Achievement	Erlinda J. Prorcincula, PhD & Rosalie A. Almadrones, PhD
EXTENSION PROJECTS	
Supplemental Education Experience for the Disadvantage Sector (SEEDS) of Project SEEDS: A Gender-Based Approach	Ela N. Regondola, EdD
Training on Urban/Container Gardening by Reutilizing/ Reusing Social Waste and Indigenous Materials	Mary Jane J. Ferrer
DSWD Sustainable Livelihood Program (Skills Training on Sewing and Dress Making)	Jhon Paul M. Castillo

The event, spearheaded by the Vice President for Research and Extension – Dr. Arlyn M. Magana, along with the Research Director – Dr. Adrian C. Guinto and Extension Director – Dr. Lilibeth A. Roxas, culminated with around sixty attendees from different sectors. *(JT Hernandez)*

## CBPA echoes Seminars Attended by Faculty

The College of Business and Public Administration faculty echoed the seminars attended by faculty to their colleagues in the department to share the knowledge they acquired which can serve as guide in understanding the concepts and processes in the business world.

Dr. Rusty G. Abanto delivered his message and talked about the challenges brought about by the start of SY 2018-2019 where CNSC starts to accept K to 12 graduates. He described it as a herculean challenge that the college will face. CBPA should be prepared on the provision of classrooms, faculty and other resources to ensure quality of service. He also pointed out the challenges brought about by the ASEAN and the change brought about by universal access to college education. He also encouraged everyone to identify the college's needs and to project what they aspire to become, there should be a clear



All smiles CBPA faculty with College President Dr. Rusty G. Abanto after the Echo Seminar

direction for the CBPA towards being a Center of Development. There should be an alignment of the college's resources towards that goal and be a ready for borderless education.

*Continued on page 6...*

## SP recognizes CNSC student



(1) CNSC President Dr. Rusty G. Abanto expressing his gratitude to the SP for recognizing CNSC achievement (2) Ms. Frizzia Andes (8th from left) poses with Vice Governor Jonah G. Pimentel and other SP members.

The Sangguniang Panlalawigan (SP) recognized CNSC 3rd Year AB English Language student Frizzia Elvi P. Andes for being included in the Top 10 winners out of 60 participants in a Speech Competition held in Bangkok, Thailand. CNSC President Dr. Rusty G. Abanto and Frizzia Andes received the Certificate of Recognition during the session of the Sangguniang Panlalawigan of Camarines Norte on December 14, 2017.

Vice Governor Jonah G. Pimentel

commended Ms. Andes and her coach CAS Faculty Helen D. Cabanilla for the achievement. He also congratulated Dr. Abanto for the exemplary performance of CNSC students like Ms. Andes who made it in the international arena. Likewise, he mentioned CNSC performance in Board Examinations. VG Pimentel assured Dr. Abanto of continued support of the Sangguniang Panlalawigan to the CNSC administration.

Dr. Abanto thanked the Sangguniang

Panlalawigan for inviting CNSC in their session and for the recognition. He informed the SP members about what CNSC is doing and the existing and new plans under his administration. Dr. Abanto informed the SP of his commitment to continue to work harder to attain CNSC vision of becoming a premier higher education institution in the Bicol region to serve the entire province of Camarines Norte. *(AB Dongon)*

## CANR Faculty presents Research Paper in International Conference



Ms. Edralin R. Raro presenting her paper, "Web-Based strategic Performance Management System for State Universities (SUCs)" during the conference

Two College of Agriculture and Natural Resources (CANR) faculty, Edralin Raro and Ferdinand Francisco, participated in the 7th International Conference on Multidisciplinary Research and International Training in Research Pedagogy on Higher and Basic Education: Principles and Best Practices held on November 28- 30, 2017 in Cagayan de Oro City.

The Philippine Association of

the Institutions for Research (PAIR) and in cooperation with Association of Scholarly Editors (ASE) organized the event on PAIR 10th year celebration. They invited researchers, academicians, educators, deans, research heads and directors, faculty, non-teaching staff and government affiliates to participate in the said event.

With the conference theme, "Achieving Relevant Outcomes through

Translational Research", topics presented were: Education, Social Science, Agricultural Research, Business and Management, Engineering, Graft and Corruption, Institutional Research, Science and Technology, Health Science, Literature, Philosophy and Religion, Biological Sciences and Action Research. Plenary speaker Dr. Ismael N. Talili – professor of research, Language and Communication of University of Science and Technology of Southern Philippines imparted Mirroring Integrity in Scientific Writing and Publishing.

Raro presented her paper, "Web-Based Strategic Performance Management System for State Universities and Colleges (SUCs)". Same paper will be published in PAIR Journal- JPAIR Multidisciplinary Research. Francisco participated in the International Training in Research Pedagogy on Higher and Basic Education: Principles and Best Practices. A discussion about requirement for research, thesis writing and Do's and Don'ts in research advising were discussed. *(NG Panotes)*

## VP Leni launches Istorya ng Pag-asa Project in Camarines Norte



(1) VP Leni delivering her message of hope (2) MOA signing between OVP and partner institutions CNSC, MC, OLLCF and CSO (3) A pose with representatives from partner institutions (4) Istorya ng Pag-asa champions, Dr. Rex A. Bernardo, Princess Gonzales, Glenn Michelle Mera with VP Leni

Hope is the only thing stronger than fear, this motivated the creation of the “Istorya ng Pag-asa Project” initiated by the Office of the Vice President Leni G. Robredo. It aims to unify and empower the nation by featuring ordinary people who made extraordinary achievement and who triumphed over diversity. Their accomplishments are documented and brought to different places of the country to encourage and move people. This anti-poverty project was launched at the Camarines Norte State College (CNSC) Main Campus, Daet, Camarines Norte on December 7, 2017 with the theme

“Bayanihan, pagsisikap, pagmamahal sa pamilya at pagmamahal sa bayan”, four Filipino values that inculcate positivism and hope. A MOA signing between OVP and its partner institutions CNSC, Mabini Colleges (MC), Our Lady of Lourdes College Foundation (OLLCF), and Civil Society Organization (CSO) to support the program.

Three extraordinary and inspiring stories of Camnorteños were featured and recognized during the event. Istorya ng Pag-asa Champions are Dr. Rex A. Bernardo (a polio victim with three master’s degree and a leader and

a champion of PWDs rights, a TOYM awardee), Glenn Michelle Mera (with kyphosis, LET passer, now a public school teacher) and Princess Gonzales (visually impaired, the 1st blind LET passer, now a public school teacher). They are Persons with Disabilities who have made notable achievements despite struggles along their way but emerged triumphant at the end. The Office of the Vice President Leni G. Robredo hopes to inspire and give hope with this Istorya ng Pag-asa Project. *(GA Delos Reyes)*

## RO’s Workshop on Writing Proposals boosts research in CNSC



Dr. Ruperto S. Sangalang, former CHED Commissioner and Chairperson of the CNSC Board of Trustees (BoT) presenting the HEI Research and Extension Possibilities for CNSC and guiding and inspiring the participants on how to conduct relevant researches

A two-day Workshop on Writing Proposals was conducted on October 26-27, 2017 at the Food Service Management Building by the Camarines Norte State College Research Office (CNSC-RO). The event yielded researches from the nine (9) Colleges and Campuses of CNSC, which was attended by the Research

Coordinators and selected faculty members who were tapped for their potential in research writing.

The Workshop served as a means to boost the research productivity in response to the College’s mandate and the Commission on Higher Education’s (CHED) targets for the College.

Dr. Ruperto S. Sangalang, former CHED Commissioner and Chairperson of the CNSC Board of Trustees (BoT), and an adjunct professor of Cavite State University (CSU) Graduate School shared his expertise as the resource speaker emphasizing the necessity for relevant researches. He entertained questions from the participants related to both research and extension for Higher Education Institutions (HEIs), and concerns in submitting proposals to CHED’s Institutional Development and Innovation.

Presentations of proposed researches followed the forum with Dr. Sangalang. These were reviewed for clarification and refinement by the Director for Research and spearhead of the event, Dr. Adrian Guinto; the Dean of the Graduate School, Dr. Maria Cristina Azuelo; the Director for Social Policy Research Center, Noel C. Alegre; and the other participants. *(NC Puse)*

## CANR participates in the 10th PNEE International Conference

The College of Agriculture and Natural Resources (CANR) Faculty in Environmental Management, Ms. Ginalyn R. Sabroso and Ms. Arden Peejay L. Ezaki, participated in the 10th Philippine Network of Educators on the Environment (PNEE) International Conference and Scientific Meeting with the theme “Environmental Education for Sustainable Development Innovations and Solutions” on October 24- 26, 2017 at Tarlac Agricultural University (TAU), Camiling, Tarlac.

Ms. Sabroso presented her paper, “Physico-Chemical and Biological Characteristics of Open Dumpsite Leachate in Daet, Camarines Norte” while Mrs. Ezaki participated in the poster presentation “Awareness and Compliance of the Camarines Norte State College-Labo Campus’ Academic Community to



(1) Ms. Arden Ezaki with her poster presentation “Awareness and Compliance of the Camarines Norte State College-Labo Campus’ Academic Community to Environmental Laws”. (2) Ms. Ginalyn Sabroso while presenting her paper Physico-Chemical and Biological Characteristics of Open Dumpsite Leachate in Daet

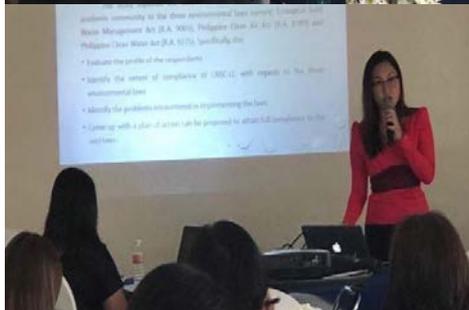
Environmental Laws”.

A scientific meeting was also conducted and participated by the PNEE individual members and representatives of member-institutions. (NG Panotes)

## CANR Faculty Members present Papers at 22nd National Senior Educators’ Assembly

Dr. Arlene C. Alegre and Ms. Arden Peejay L. Ezaki, both faculty members of College of Agriculture and Natural Resources (CANR), participated and presented their research papers in the 22nd National Senior Educators’ Assembly for Environmental Protection and Management held last November 22 – 24, 2017 at Royce Hotel, Clark Freeport, Pampanga with the theme, “Peace, Social Justice and Strong Institutions Towards Sustainable Development”. The national assembly was organized and sponsored by Philippine Association of Tertiary Level Education Institutions in Environmental Protection And Management (PATLEPAM) in cooperation with the Department of Environment and Natural Resources (DENR) and Environmental Management Bureau (EMB).

Among the invited paper and poster presenters were administrators, educators, researchers and extension workers in the areas of environmental education and sustainable development. Meanwhile, the parallel sessions were categorized according to thematic areas. The event’s main theme, “Peace, Social justice and Strong Institutions towards Sustainable Development” was sub-themed into: Characterizing, Monitoring, Modelling the Environment;



(1) Dr. Arlene Alegre presenting her paper Determination of Non-Phytotoxic Level of CNSC-BP Anti Pathogenic Solution in Management of Common Strawberry Diseases under Environmental Remediation and Management (2) Ms. Arden Ezaki presenting her paper Awareness and Compliance of Camarines Norte State College-Labo Campus’ Academic Community to Environmental Laws

Environmental Remediation, Compliance and Resource Management; Environmental Governance; Social Safeguards (Gender, Inclusivity); and Economic Sustainability (Poverty Alleviation). *Continued on page 11...*

## CANR Ag Eng faculty attends National Forum

Engineer Gelyn L. Bongabong attended the National Forum on the Implementation of Agricultural and Biosystems Engineering and Mechanization Regulations held on November 8-9, 2017 at Conference Center Century Park Hotel, Manila.

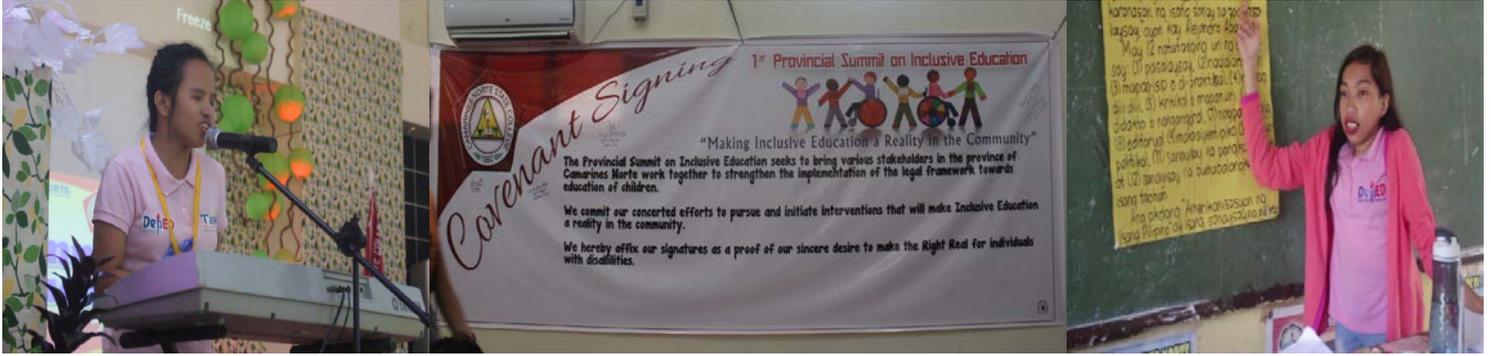
This event was organized by Philippine Society of Agricultural Engineers (PSAE), now, Philippine Society of Agriculture and Biosystem Engineers (PSABE), and Professional Regulation Commission- Board of Agricultural Engineering, supported by the Technical Education and Skills Development (TESDA), Philippine Council for Agriculture and Fisheries (PCAF), Agricultural Training Institute (ATI) and Department of Agriculture (DA).

Senator Cynthia Villar, the keynote speaker of the event, gave a message during the opening ceremony. She encouraged the participants to engage in agricultural mechanization and take the opportunities that will open because of ASEAN integration.

Meanwhile, it was emphasized during the forum the Collaborative Project among TESDA, DA and PSA. The following identified Training Regulations are: 1) Rice Machinery Operation NC2; 2) Agricultural Machinery Operation NC- 2 (non-rice); 3) Drying and Milling Processing Plant Servicing (NC3); 4) Milking Operation (NC2); 5) Rubber Processing which are already promulgated by TESDA Board. While, for TESDA Board Promulgation are: 6) Farm Machinery Servicing (Tractor) – NC3; 7) Irrigation System Installation and Maintenance (NC2); 8) Biogas Systems Installation and Maintenance (NC2); and 9) Hatchery Operation (NC2).

The said event which was participated in by members of the PSABE, concerned government agencies and different private sector, aims to unify and identify efforts in the implementation of these agricultural and biosystems (AB) engineering and mechanization laws and regulations. (NG Panotes)

## Dr. Abanto's Initiative on Inclusive Education



(1) Princess Gonzales, a visually impaired public school teacher in her lovely rendition of the song "I see you Lord" (2) The tarp on the 1st Provincial Summit on Inclusive Education where the participants signified their commitment to support Inclusive Education to make the Right Real to individuals with disabilities (3) Glenn Michelle Mera with kyphosis, now a public school teacher in Paracale National High School

Dr. Rusty G. Abanto, CNSC College President has recently launched the **"Make the Right Real Program"**, a comprehensive partnership program for Persons with Disabilities (PWD). A Memorandum of Agreement between CNSC and the Province of Camarines Norte was signed last August, 2017.

Dr. Abanto deliberately discussed this initiative in an International Leadership Summit on Inclusive Education held in University of the Philippines, Diliman Quezon City last November 27-29, 2017.

**"Make the Right Real: A CNSC Inclusion Program"** is developed from DISKARTE (Delivering Inclusive Service thru Knowledge Applications and Research-Based Technology to Empower the Community). This program is geared on the following objectives: Develop, design and implement disability-inclusive programs for the benefit of PWD sector in the province; Conduct mentoring and relevant livelihood training to PWD sector in coordination with other stakeholders and service providers; Raise awareness on

specific needs of person with disabilities in their respective communities, and Train the women and youth with disabilities in leadership and livelihood skills.

Dr. Abanto initiated this program on 2017 and envisions its full implementation and full function in 2022. As a start, the Equal Opportunity Principle or EOP in the Administration and hiring policy in the college was already implemented. Provisions for PWD Access to buildings and Structures such as ramps and elevators are now under Construction. Advocacy Visits dedicated to PWDs headed by Dr. Rex A. Bernardo, head of Persons with Disabilities Affairs Office (PDAO) were conducted across all Delivery Units. PWD Awareness and Orientation like Training-Workshops for Pre-Service Teachers were also conducted.

CNSC also housed the 1st Provincial Summit on Inclusive Education in partnership with Provincial Government of Camarines Norte and The Department of Education with the theme **"Making Inclusive Education a Reality in the**

**Community."** A Covenant Signing also took place after the Summit for the Participants to confirm their acceptance of Inclusive Education in the College and in the Province.

Dr. Abanto continuously commits towards realization of Inclusive Education in the Institution. Plans on PWD are already in place such as the creation of Inclusive Education Office; More PWD Lanes for greater access; and Clear and more defined policies on Inclusion. Some of the Institutions commitments to support Inclusion are Enhancement of the Curriculum, Faculty Training and Retraining and the assurance of Quality programs the Institution will offer.

**"CNSC is really committed to realize Inclusive Education. With self-determination and leadership, PWDs Inclusion in the Tertiary Education will happen. Together, we will inspire and give our selfless support, surely, the Right will be Real for them"** according to Dr. Abanto. (SV Aler Jr.)

### CBPA echoes Seminars.. from page 2

13 faculty of CBPA who attended seminars in the local, regional, national and international level echoed their learnings and the salient points of the training they attended to wit:

1. Cases and Application and Corporate Governance and Ethical Dilemmas of Accountancy Profession - **Luvy S. Asis, CPA**
2. 8th National Convention of the Junior Confederation of Finance Association of the Philippines - **Dr. Ana B. del Mundo**
3. National Convention on Educational Measurement and Evaluation (NCEME)

#### 2017-Dr. Girly H. Naval

4. HR Students' and Educators' International Convention and Conference - **Jocelyn E. Trinidad, MM**
5. CECON Annual Members' Forum and Seminar on Online and Face to Face Approaches on Teaching Economics - **Rayniel D. Zabala**
6. Capacity-Building Seminar-Workshop on Recruitment, Selection and Placement (RSP) - **Emmalyn C. Guaves, MBA**
7. Regional Tourism and Hospitality Educators' Congress - **Virginia S. Abujo, MAHE**
8. Training on Gender Mainstreaming - **Dr. Gehana D. Lamug**
9. ASPAP Regional Conference - **Angelina B. Alim/Estrella P. Obusan**

10. Training on Regional Integration in Asia 2017 - **Ma. Angela Josefa G. Pioquinto, MM**
11. PACSB Mid-Year Conference - **Emilyn O. Panotes**
12. Training of Accreditors on Outcomes-Based Quality Assurance - **Maria Elena A. Bidar, M.Math. Ed**
13. AACCUP Mid-Year Conference/ Accreditation of Higher Level Programs - **Dr. Nora J. Macasinag.**

Each discussion was followed by an open forum facilitated by Dr. Corazon S. Fajardo as moderator. It is believed that the objectives of the activity were realized as shown in the excellent result of the evaluation. (CS Fajardo)

## CNSC holds Year-End Review



To guarantee smooth transition from 2017 to 2018, CNSC conducted its Year End Review on December 21-22, 2017 at the CNSC Main Campus, Daet, Camarines Norte.

The 2017 Accomplishments of ten delivery units were communicated during the two-day event. The College President Dr. Rusty G. Abanto also reported his accomplishments for 2017 to name a few: On Instruction- three programs accredited as Level I, 22 programs accredited as Level II and two programs accredited as Level III; establishment of Assessment Center under TESDA with two batches who undergone training already certified; CNSC being Ranked 16 nationwide and Number 1 in the Bicol region in the last three years performance in the PRC administered licensure exam as published in Entrepreneurship Philippines. On Research- 18 completed researches and the research outputs presented in local, regional, national and international fora. On Extension-1,237 persons were trained and provided with technical assistance from CNSC Extension Services Center. On administration- infrastructures already

completed such as the Entrance Pavilion and Business Center, Student Activity Center, Academic Building, Engineering Building, Covered Court, Improvement of Sports Facilities; installation of the LED Display Board; repair of damaged building in CoTT.

He also mentioned some upcoming infrastructure projects which are already planned and budgeted for 2018 such as the repair of Dormitory Building in IFMS, Agri-based project in CANR, construction of ramp, expansion of Food Service Management Building and construction Student Park in the main campus.

Dr. Abanto likewise presented to the entire CNSC community the CNSC Operational Targets for 2018, he comprehensively explained the administration's target for he believed that when clearly understood by all personnel, they will OWN the Operational Target. To support CNSC, personnel and students should ensure that what they do is anchored on the realization of the institution's Operational Target for 2018.

Other activities during the Year-End Review include: tribute to Retirees to

recognize their contributions to the institution; annual Employees Kid's Party for the children and grandchildren of CNSC employees, to inculcate the value of sharing and exude it to other people as well; Faculty and Employees Night which was spearheaded by the CNSC Federated Faculty Associations, Inc. thru its President Jesse O. Opena, Jr. There was SinDang Gabi Competition where big prizes were given away. The 1st Prize worth P20, 000 was awarded to the College of Trades and Technology for their Bulawan Festival presentation. Raffle Draw was also conducted giving away a lot of consolation prizes such as 25 kilos of rice, turbo boiler, conduction cooker, comforters and major prizes such as refrigerator, bikes, TV and laptop as grand prize which goes to Rayvimart Mancenido of CoEd.

The Year-End Review encapsulates CNSC accomplishments as a growing family. The learnings the past year had taught and the values instilled must be nurtured for the institution to continue developing as ONE academic community. (GA Delos Reyes)

## GAD partakes on Regional Conference on Gender and Development



*(The representatives from public SUCs in the Bicol Region with CHED RO V Education Supervisor II, Dr. Jean S. Go, Chief Education Program Specialist Dr. Ma. Teresa G. de Alban and CSPC President Dr. Dulce F. Atian. Photo credits: G.D. Lamug)*

The Regional Conference on Gender and Development sponsored by Commission on Higher Education (CHED) Regional Office V held in Legazpi City on December 20, 2017. It was attended by SUCs, LUCs and private higher education institutions in Bicol Region.

Dr. Dulce F. Atian, President of Camarines Sur Polytechnic College (CSPC) discussed about Gender Mainstreaming in Public Higher Education Institutions particularly the GAD Best Practices of CSPC to inspire other institutions to do the same or continue

strengthening their GAD Programs, Projects and Activities (PPAs). Engr. Paul C. Abaño, President of Mabini Colleges deliberated on Gender Mainstreaming in Private Higher Education Institutions particularly showcasing the GAD Best Practices in Mabini Colleges such as functional GFPS, Board of Trustees with women members, GAD Focal Center Creations, series of GAD seminars, hiring of female guards to safeguard female students, and special loans and lanes for female employees.

Dr. Ma. Teresa G. de Alban, Chief Education Program Specialist and GAD Focal Person of CHED RO V presented Good Practices on GAD Mainstreaming in the Academe, Policies, Programs and Services. She echoed the topic delivered by CHED Chairperson Dr. Patricia B. Licuanan about the Unity Statement among the 10 member-countries of the ASEAN, CHED Memorandum Order No. 01, s. 2015, GAD in CHED and ASEAN Plans.

The Regional Director of Population Commission (PopCom) Region V, Director Magdalena G. Abellera. She talked about the Salient Features of Executive Order No. 12 otherwise known as Attaining and Sustaining Zero Unmet Need for Modern Family Planning through RPRH Act Implementation. She emphasized that Bicol Region ranked 2nd on regional fertility the reason why the region is one of the poorest regions in the Philippines.

The knowledge gained in the conference will serve as guide for the college particularly the gender and development units in developing programs, projects and activities that will be gender-sensitive and gender-responsive for the institution and its stakeholders. *(GD Lamug)*

## GAD participates in Regional Conference on Gender Issues



*(Dr. Lamug with other representatives from various SUCs in the Philippines. Photo credits: G.D. Lamug)*

The 5th Higher Education Summit on Gender Issues sponsored by Commission on Higher Education (CHED) held at Sofitel Philippine Plaza, Manila on November 29, 2017. It was attended by 182 SUCs, LUCs and private higher education institutions in the Philippines and other member countries in the ASEAN which include 30 participants from Cambodia, Indonesia, LAO PDR, Malaysia, Myanmar, Thailand and Vietnam. CNSC is represented by its GAD Chair, Dr. Gehana D. Lamug.

Dr. Rhodora T. Masilang-Bucoy, PCW Chairperson in her keynote speech discussed the role of education in social transformation in advancing gender equality and women empowerment. She stressed that Philippines slipped to 10th rank from 7th in 2016 the recent 2017 Global Gender Gap Report by World Economic Forum which means that there are more work to do. She also discussed the gender issues in the Philippines which include gender stereotypes and biases in the curriculum,

women in science, technology, engineering, arts or agriculture and mathematics (STEAM) addressing gender tracking in education, women in university governance, persistence of violence against women, and gender mainstreaming in the core functions of academic institutions.

Prof. Aurora Javate-de Dios of Miriam College discussed the emerging issues in ASEAN, its background and context, where Philippines ranked 2nd in the most populous ASEAN state in 2015 next to Indonesia. She revealed the trends in ASEAN education where there is better gender parity in education and ending violence against women initiatives. For ASEAN to develop into what it envisions as a sharing and caring community it needs to engage and involve its citizens in a substantive and participative way or become irrelevant to the people it hopes to serve.

The best practices in research and extension were presented by SUC Presidents, President of Aklan State University, Dr. Danilo Abayon, co-founder of ADMU Library of Women's Writings (ALIWW), Dr. Edna Z. Manlapaz, President of Laguna State Polytechnic University, Dr. Nestor M. de Vera and President of Western Mindanao State University, Dr. Milabel Enriquez-Ho during the breakout sessions.

CHED Chairperson, Dr. Patricia B. Licuanan emphasized that to mainstream gender in Higher Education Institutions: HEIs should create an enabling environment, promote advocacies and activism, promote gender-policy making and legislations, and produce GAD champions. The road ahead in gender mainstreaming in HEIs is long and winding, but with end goals of CHED, PCW and ASEAN, steadfastness and tenacity pays off.

*(GD Lamug)*

## CANR faculty joins Coaches Training on Climate Change



The 5th Batch of participants in the Coaches Training on Enhanced Local Climate Change Action Plan (LCCAP)

As one of the steps in establishing a Climate Change Center, Ms. Ginalyn R. Sabroso and Ms. Arden Peejay Ezaki represented Camarines Norte State College (CNCS) in the “Coaches Training on the Enhanced Local Climate Change Action Plan (LCCAP) Guidebook” held on November 27 - December 1, 2017 in Davao City. The event was spearheaded by the Climate Change Commission (CCC) and Department of Interior and

Local Government - Local Government Academy (DILG-LGA).

Climate Change Commission is a government agency created under R.A. 9729 or the Climate Change Act of 2009 as amended by R.A. 10174 which coordinates with national and local institutions to complement support and provide technical assistance to local governments on how to adapt and mitigate the impacts of climate change.

As the lead policy-making body on climate change, the commission through the event aims to discuss the step by step process of the enhanced local climate change action planning; demonstrate skills in applying climate and disaster risk assessment as support to local climate change action planning; employ coaching as methodology in enhancing Local Government Unit (LGU) capacity in LCCAP formulation; recognize the concept of mitigation as co-benefit for adaption; prepare a regional roll-out plans covering all LGUs in the country; and engagement of State Colleges and Universities (SUCs) as an important support network for LGUs.

The five-day event held series of discussions with modules and tasks which resulted to the proposal for the Climate Change Center in Camarines Norte that CNCS participants are currently working on to be established in CNCS CANR Technology and Livelihood Center at Sierra Bros, Labo, Camarines Norte. *(NG Panotes)*

## CAS bags International Speech Competition award

BANGKOK, THAILAND – For the first time, the College placed 5th in the 3rd English Speech Competition of the Association of Universities of Asia and the Pacific (AUAP) through Frizzia Elvi P. Andes, 3rd year AB English Language student of the College of Arts and Sciences, with Helen D. Cabanilla as coach.

To express full support and ensure the quality of Andes’ speechmaking skills and delivery, she underwent series of trainings with number of faculty members who specialize in the English language, public speaking, and social concerns. These include her official coach and the following: Rhodaviv V. Avila, Jeselle T. Hernandez, Gracia A. Delos Reyes, Pearly Beth C. Ogayon, Sammy P. Pitoy, and Noel C. Alegre. Dr. Rosalie A. Almadrones, the dean of the college, with her aim to empower the CAS students and let them exemplify quality and excellence, supervised the preparation of Andes.

Sixty college students from the 31 participating schools competed in the said event at Siam University on November 22 to 25, 2017. The CNCS was the only participating school classified as college and the only participating academic institution from the Bicol Region. The



participants came from the different Asian countries including a number from the Philippines and western territories including USA.

The first part of the competition was held on November 22 wherein every contestant presented a five-minute prepared speech anchored on the theme “Cross-Culture Dialogues and Sustainable Development Goals.” With her piece, Andes was recognized on November 23 as part of the top 10 winners. The criteria for judging include speech development, effectiveness, speech value, physical

appearance, voice, and manner of delivery.

The championship round was held on November 24, 2017 an extemporaneous speech competition on the topic “Who Am I”? Andes was recognized to be one of the top five (5) winners with the overall winner from Malaysia and the other runner-ups from China and Thailand.

The college continuous to realize its aim of providing quality education to produce world-class professionals.

*(MI Jalgalado)*

## CNSC signs Implementation Agreement of SSS-PASUC MOA



(1) MOA signing between CNSC represented by Dr. Rusty G. Abanto, College President and SSS Daet Branch represented by Mr. Prisco S. Sorsona, Branch Head (2) CNSC President, Dr. Rusty G. Abanto (L) and SSS Daet Branch Head, Mr. Prisco S. Sorsona (R) shake hands after the MOA Signing

Dr. Rusty G. Abanto, CNSC President and Mr. Prisco S. Sorsona, SSS Daet Branch Head signed the implementation agreement of SSS-PASUC MOA on November 10, 2017 at CNSC Office of the President Board Room. It was witnessed by CNSC Chief Administrative Officer, Manolo A. Carbonell and SSS CEO II-Accounts Management Section, Myrna G. Emata, SSS Senior Analyst, Lorna Rodelas and Junior Analyst, Odesa A. Necio.

The said Memorandum of Agreement

is pursuant to Social Security Commission Resolution No. 567- s.2016 dated August 10, 2016 and PASUC Executive Board Resolution No. 01, s.2017. It covers all State Universities and Colleges (SUCs) and shall be implemented by CNSC through SSS Daet Branch to ensure the SSS self-employed coverage and payment of contributions of its Job Order (JO) and Contract of Service (COS) personnel through salary deduction.

Prior to the implementation

agreement signing, an orientation program was held on September 25, 2017 at the Audio Visual Room of Graduate School which aimed to provide awareness and services to JO and COS personnel who are interested to become SSS members. Comprehensive discussion on the importance of SSS membership and its programs, coverage and benefits as well as on-site registration for the speedy issuance of SSS numbers were conducted.

(JA Nagrampa)

## CBPA conducts Team Building Activity

The College of Business and Public Administration (CBPA) held its team building activity on October 25-26, 2017 in Naga City to affirm cohesiveness as a vital component in any organization.

Dr. Rusty G. Abanto, CNSC President, and Dr. Nora J. Macasinag, College Dean, both encouraged the CBPA faculty and staff to make the gathering fruitful and fun through planning for the next academic year, and by building camaraderie to foster collaboration and efficiency.

They also reminded everyone to remain professionally updated on trends and reforms in the academe; and use the team building activity as an avenue to discuss and consult with each other regarding the on-going revisions in the curricular offerings in the college and the relevant trainings and seminars attended. Through this, they will be able to equip each other with the necessary skills and experience in carrying out the four-fold function of the college.

Dr. Abanto further emphasized the importance of readiness to face the challenges School Year 2018-2019 will bring as CNSC pursues its dream of



The CBPA faculty during the second day of the team building activity

becoming a premier Higher Education Institution (HEI) in Bicol Region and the role of professional competence as an ingredient in the provision of quality education to all the CNSC stakeholders.

The two-day activity was full of excitement as the CBPA faculty and staff participated in the games and activities facilitated by Northlink Travels and Tours Incorporated. The varied activities tested the participants' physical and

emotional endurance as they competed in the group and individual games. They unwind through the evening socials as they consulted with each other regarding future plans for the College.

The Awarding of Certificates of Appreciation and surprise prizes made the activity memorable as evidenced by the renewed commitment and enthusiasm of the CBPA family. (JE Trinidad)

## CANR launches Dean's Hour

Dr. Josefina Socorro F. Tondo, the Dean of College of Agriculture and Natural Resources (CANR), launched the Dean's Hour – a monthly dialogue with the students.

During the December dialogue with students at CANR Social Hall, Talobatib, Labo, Camarines Norte, Dr. Tondo discussed Filipino Core Values emphasizing Buti, Pamantayan, Halaga at Ganda. She also tackled Filipinos' Accommodative Surface Value like Hiya or Shame and Utang na Loob or Norm of Reciprocity. On the other hand, she argued on negative practices particularly, crab mentality, Ningas Kugon, Filipino Time, Balat sibuyas, Amor Propio, General Disregard for Rules, Colonial Mentality, Balikbayan Box Mentality, and Double standards.

Before the session ended, she mentioned that every individual has the capacity to distinguish right actions from wrong actions. She reflected on the statement, "When it is correct, we obey; When it is wrong, we challenge."

With all the monthly sessions conducted, Dr. Tondo always gave importance in attaining the activity's objectives to have constant communication with students; to answer the queries of the students about the institution; to inform the students about the College, CANR vision, plans, projects and activities; and most importantly, to inculcate core values among the students.

(NG Panotes)



CANR students while listening to the discussion of Dr. Josefina Socorro F. Tondo, College Dean

## CNSC-CBPA conducts Echo Seminar on Research Ethics



Participants to the Echo Seminar on Research Ethics with the proponents, CBPA Dean Dr. Nora J. Macasinag and Research and Extension Coordinator, Dr. Corazon S. Fajardo.

CNSC continues to strengthen research capability among faculty and students. The College of Business and Public Administration (CBPA) hosted an echo seminar on Research Ethics on December 13, 2017 at CNSC Food Service Building to strengthen research capability among faculty and students.

As stipulated in Republic Act No. 7722 (Higher Education

Act), CNSC, like any other HEIs, is mandated to promote and perform research instruction functions. Hence, research is the ultimate expression of individual's innovative and creative powers which thrives in an environment characterized by free flow of information, honest and analytical changes of ideas and supportive policy and administrative structures.

The said seminar through the leadership of Dr. Nora J. Macasinag, the Dean of CBPA, integrated ethical approach to improve the research capability, instill a research culture and research vocation; increase research productivity, and raise research quality and impact among its stakeholders. It also advocated research code of ethics emphasizing the significance of integrity, openness, and transparency in research.

The Proponents Dr. Nora J. Macasinag, CBPA Dean and Dr. Corazon S. Fajardo, Research and Extension Coordinator believed that these undertaking will contribute to future researchers' awareness of ethical considerations in research. Among the resource speakers were Dr. Gehana D. Lamug, Dr. Girly H. Naval, Dr. Maria Cristina C. Azuelo and Prof. Jocelyn E. Trinidad. (CS Fajardo)

## CANR Faculty Members...from page 5

During the parallel sessions, Dr. Alegre presented her paper Determination of Non-Phytotoxic Level of CNSC-BP Anti Pathogenic Solution in Management of Common Strawberry Diseases under Environmental Remediation and Management. While Ms. Ezaki presented her paper, Awareness and Compliance of Camarines Norte State College-Labo Campus' Academic Community to Environmental Laws classified under the Environmental Education, Governance and Compliance.

Among the topics discussed were Developing Effective and Transparent Institutions towards Sustainable Development by Prof. Nestor Castro, Vice-Chancellor for Community Affairs - University of the Philippines; The Freedom of Information

Bill by Atty. Tristan de Guzman, Presidential Communications Operations Office; Managing University Finances for Sustainable Development by Dr. Maria Luis Calingo, President-Holy Angels University; and Addressing Gender Equality in School Campuses by Dr. Carolyn Sobritchea, Chair Technical Panel- Gender and Women Studies Commission on Higher Education.

For this year's event, the organizers stressed that this will be a best avenue to discuss efforts that will enable higher education institutions to plan coordinated actions that can be used by administrators, teachers, researchers and students to develop a roadmap towards creating strong institutions and communities based on transparency, social justice and equality.

(NG Panotes)

## IFMS ventures in Soft-Shell Crab Production



(a) Plastic cages suspended to a floating bamboo pontoon hold the crab seedlings throughout their growing and fattening stages until they are ready for harvest. IFMS is growing 200 crabs on the first phase of project implementation (b) Mr. Edgardo V. Teope, the official pond caretaker of IFMS, feeds crabs inside the cage with low-value fish (c) This square plastic cage houses a crab where it is being fed, grown and fattened.

The Institute of Fisheries and Marine Sciences of CNSC – Mercedes Campus under the leadership of Dr. Manuel Alberto in partnership with the Bureau of Fisheries and Aquatic Resources (BFAR) – Bicol represented by Dennis V. Del Socorro ventures in Soft-Shell crab production and Crab Fattening (SSCP-CF) as of January 2018. This is in accordance with the Memorandum of Agreement signed by the two parties on July 2017. BFAR RO5 granted P500,000.00 to IFMS for the implementation of the project.

The venture is inspired by the benefits of SSCP which include International and Domestic Demands which result in higher interest among farmers; its molting process which biologically molts 20-25 times throughout his life that adds to its weight which is a factor to decide if they are ready for harvest; its

sustainability and economic benefits which is considered to be a best solution to the declining natural aquatic resources due to illegal or excessive fishing; and government support which is stated in the 1987 constitution to protect the rights of subsistent fishermen, especially of local communities to the preferential use of communal marine and fishing resources, both inland and offshore and to provide support through appropriate technology and research, adequate financial, production, and marketing assistance and other services.

*“We will be conducting training within the campus and we will invite interested farmers, businessmen, NGOs, and LGUs within the province to promote awareness of this project,”* Dr. Alberto added.

**(LS Bardon)**

### IABD reoffers. •from page 1

support is manifested through a financial counterpart to be allotted for the salary of two teachers from LGU. However, due to the campus' need for physical facilities development, the said funding will be allocated for infrastructure projects to provide a better and more conducive learning

environment to the students.

With the implementation of free higher education and the accessibility of the campus along the national highway, the reoffering of the teacher education courses hopes to regain its increasing student populace in the succeeding years. **(JA Nagrampa)**

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## ABOUT THE LOGO



Spectrum is a condition that is not confined to a specific set of values but can vary infinitely within a continuum; thus, its colorful depiction in this logo, which ultimately forms the CNSC pentagon. The wide array of colors represents the different campuses and their programs and activities; all within the pentagon, which contribute to the holistic image of CNSC. The paper, pen and camera icons represent the identity of this publication - clear and honest reporting.

Regardless of the color, the College's undertakings will be reflected in this paper. Hence, the name, CNSC Spectrum.

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