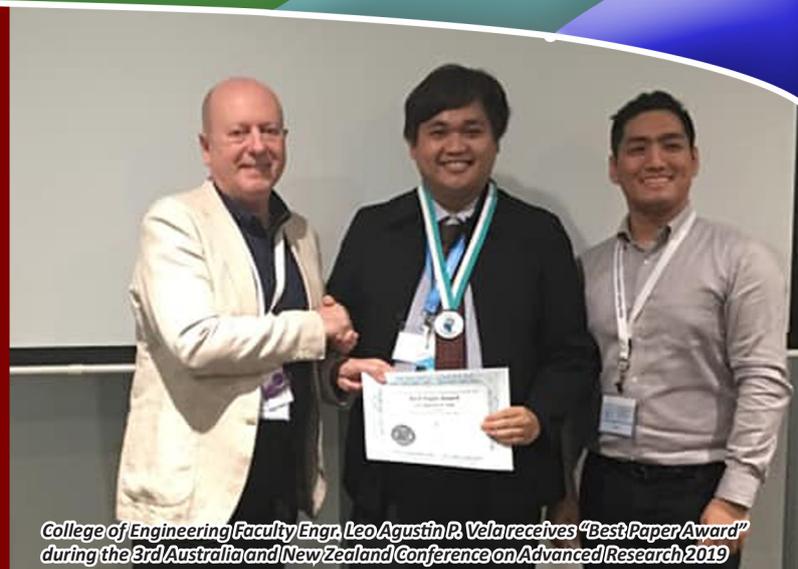




Engr. Vela wins International Award in Australia



College of Engineering Faculty Engr. Leo Agustin P. Vela receives "Best Paper Award" during the 3rd Australia and New Zealand Conference on Advanced Research 2019

Another laurel was bestowed to Camarines Norte State College with the recent recognition given to Engr. Leo Agustin P. Vela, Faculty of College of Engineering for his Best Paper Award during the 3rd Australia and New Zealand Conference on Advanced Research (ANZCAR) 2019

on March 23-24, 2019 in Melbourne, Australia.

Preliminary screening was done, out of 80 papers submitted, where 16 researchers are selected to present their paper according to their respective tracks. Engr. Vela made it to the top four out of

four papers chosen under the ICT track. After a rigorous oral presentation Engr. Vela won the top prize for Best Paper Award in an international conference hosted by ANZCAR.

Another fellow Filipino presenter also won the best paper award under Social Science Track, making the two Filipino participants as both top winners.

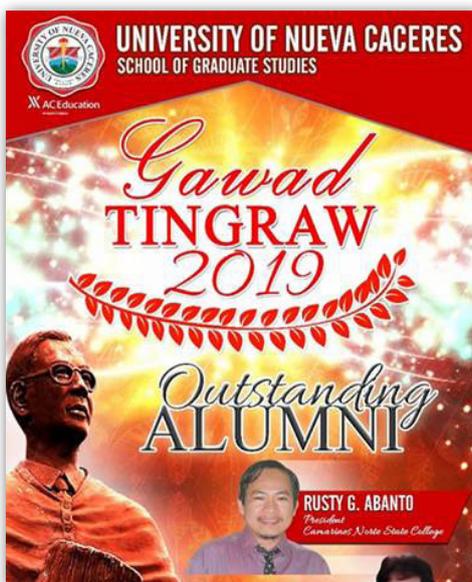
(GA Delos Reyes)

Dr. Abanto receives Outstanding Alumni Award from UNC Gawad Tingraw 2019

CNSC President Dr. Rusty G. Abanto was recognized by University of Nueva Caceres (UNC) School of Graduate Studies as one of the five awardees during the Awarding Ceremony on March 30, 2019 held at Naga City themed as, "Hinabi ang Kahusayan, Hinubog para sa Bayan".

Dr. Abanto earned his MS in Environmental Science at UNC in 2002. He rose from ranks from being an instructor to his current position as Professor 4. He was designated as Dean, Planning Director, Vice President for Academic Affairs and concurrent Dean of the Graduate School until he was elected as the 5th CNSC President in February 2017.

The Outstanding Alumni Award is given to UNC Alumni to recognize their achievements both professionally and personally and for their notable contributions to the profession with remarkable impact to the community. Humbled by this recognition, he is focused on his goal of making CNSC as a premier higher education institution in the Bicol region. His actions are guided



CNSC President Dr. Rusty G. Abanto as UNC Gawad Tingraw 2019 Outstanding Alumni Awardee

by his unwavering commitment to bring about "the greatest good for the greatest number of people in his administration". CNSC Community is motivated by this newest award which is undoubtedly very inspiring. (GA Delos Reyes)

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Dr. Abanto signs 4th batch of SEA-TVET Student Exchange Program

CNSC recognizes the important role of Technical and Vocational Education and Training (TVET) in the socio-economic development of the country. With the intent to promote internationalization of TVET institutions and leverage the global competitiveness and 21st century skills of TVET students, CNSC joined the Southeast Asian Ministers of Education Organization (SEAMEO) in collaboration with Ministries of Education and related Ministries and TVET institutions in Southeast Asia in developing the SEAMEO Polytechnic Network in which CNSC is an active member.

The SEAMEO Polytechnic Network composed of 50 institutions from Indonesia, Philippines, Thailand, Malaysia and Vietnam convened on March 26-27, 2019 in Malaysia. The assembly of these institutions aimed to evaluate the 3rd batch of SEA-TVET Student Exchange Program implemented in early 2019 and to identify commitments and implementation mechanisms among



College President Dr. Rusty G. Abanto signing the Letter of Agreement strengthening the SEAMEO Polytechnic Network with other participating institutions in Southeast Asia

participating institutions for the 4th batch. Specifically, it aims to share and learn the successful practices of student exchange program from the participating institutions, identify the agreed mechanism and improvement of the existing program, and seek commitment from participating TVET institutions. The collaborative event culminated with the heads of agency signing the Agreement among participating institutions.

Dr. Abanto signed the Letter of Agreement while International Relations and Linkages Officer, Ma. Angela Josefa G. Pioquinto, witnessed the event. The signing of agreement marks another opportunity for CNSC faculty and students to have a chance of coming to any of the participating countries for another student exchange undertaking.

(GA Delos Reyes)

CNSC as 1st Quarter NSED Regional Site

Camarines Norte State College (CNSC) was the Regional Site of the 1st Quarter National Simultaneous Earthquake Drill held on February 21, 2:00 PM at the CNSC Main Campus, Daet, Camarines Norte. The activity showcased collaboration as to preparedness, response, mitigation, rescue and recovery among various agencies in the region.

The Disaster Risk Reduction Management Council (DRRM), Office of Civil Defense (OCD), Commission on Higher Education (CHED), CNSC, Philippine National Police (PNP), Bureau of Fire Protection (BFP), Philippine National Red Cross (PNRC), Health Office both in the provincial and municipal level collaborated efforts and worked as a team in the simulation of this national event.

Earthquake is a natural phenomenon that cannot be controlled but its effects can be mitigated. With this, the government created preventive measures through a law for intensive preparedness and increased awareness of the Filipino people during earthquake.

At 2:00 PM, intermittent siren was heard all over the place (ALARM PHASE) which signaled the occurrence of an earthquake and CNSC felt Magnitude 7.2,



BFP Personnel simulating scenario during an earthquake; CNSC President Rusty G. Abanto receives Certificate of Appreciation from the Office of Civil Defense Bicol.

Intensity 7. Upon hearing the siren, the entire CNSC population responded by executing duck, cover and hold which is the immediate safety procedure.

The CNSC Disaster Control Group commanded for the evacuation of the building going to the designated evacuation area where the evacuation marshals made accounting of their students and staff. Upon report of the missing person, collapsed structures and a fire occurrence the CNSC Disaster Control Group called on the MDRRMO for assistance. Upon arrival and proper turnover of the command the MDRRMO took over and activated all response

Clusters, Capability Demonstration Phase of the members of MDRRM and the Provincial DRRM. The Response Unit work on evacuation procedures, activated the Incident Command System, performed high/low angle rescue techniques, collapsed structure search and rescue, triaging techniques and fire incident.

After the reported missing persons were accounted for, clearing operations and air support, assessment of buildings were conducted, the participants returned to CNSC at the end of the simulation drill. The OCD NSED facilitated the closing program and the evaluation of the event. **(GA Delos Reyes)**

CNSC spearheads 1st Succession Planning



The participants during the 1st Succession Planning; College President Dr. Rusty G. Abanto welcoming the participants and emphasized the relevance of training the right persons for the right position; Photo opportunity with the Resource Speaker Mr. Fermin B. Chavez

Succession planning is a key element that every organization should have. The effect of possibility of unplanned changes that may occur when a high-performing employee, retires, resign and or dismiss from the service or leaves the institution unexpectedly is detrimental towards achieving the mission of an institution.

In line with strengthening the preparation of unexpected changes, Camarines Norte State College initiated the 1st CNSC Succession Planning held on February 11 – 13, 2019 at the CNSC, Social Hall which was participated by the CNSC Administrative Officials. The training activity aimed at the following learning objectives: learn and understand the process of Succession Planning; identify approaches towards an effective

execution of a Succession Plan.

In his welcome remarks, College President Dr. Rusty G. Abanto, emphasized the importance of succession planning in management to identify and train the right people for the right position. From then, a rationale of the event was given by the Learning and Development Officer, Ms. Jessica F. Gonzales, where she highlighted the succession planning overview viz., “It is not about having people, it’s about having the right people, in the right place at the right time.”

Ms. Elsa Manlangit introduced Mr. Fermin B. Chavez Jr., the resource speaker of the training. Mr. Chavez, a member of the SMS Core Consultants and Associates, has solid consulting, training, and

auditing experiences in varied industries and management system standards.

The first day was about the overview of Succession Planning. Identifying Critical Positions, where he began with the statement, “Succession Planning is a process and not an event”. The participants were divided into six groups for the succeeding activities. The groups were named from the abbreviation of Succession Planning as “SP.” It was meant “Sang pamilya, Super Positive, Star Planners, Super Prends, Super Planners and So Petmalu”.

On the succeeding days, the training enabled the participants to analyze about Position Impact, Vacancy Risk, *Continued on page 8...*

DILG, CNSC partner in LGU/LDC Capacity Building Program



Team Camarines Norte participants with their resource persons from CNSC, Dr. Fajardo, Dr. Azuelo & Ms. Pioquinto with Dir. Shielame B. Villa, of the Department of Interior and Local Government (DILG) of Camarines Norte

The Department of Interior and Local Government (DILG), Regional Office V conducted a training mandated for Local Government Unit / Local Development Councils (LGU/LDC) Capacity Building Program: Closing the Functionality Gap and Gearing up for more dynamic LDC’s on January 9 – 11, 2019 at Hotel St. Ellis, Legaspi City. The activity is in pursuit of the Department’s goal to

strengthen the LDCs. This level has conducted the preparatory activities and module orientation for facilitators on the implementation of the LGU/LDC Capacity Building Program. Upon agreement, the resource persons came from the partner Local Resource Institutes (LRIs) where CNSC is one of LRIs in the country. Different LRIs in the region served as resource persons in their own province’

LGU/LDCs. Three representatives from the Province of Camarines Norte were from CNSC - College of Business and Public Administration: Dr. Maria Cristina C. Azuelo; Dr. Corazon S. Fajardo; and Ms. Ma. Angela G. Pioquinto are invited by the DILG as speakers and on the following objectives: 1) enumerate the LDCs’ mandates, roles, functions and compelling reasons for improved functionality; 2) explain LDC’s structure, mandated plans and planning process as essentials to improving LDC functionality; 3) determine the presence and status engagement of the non-government sectors vis-à-vis policy covering Civic Society Organization (CSO) participation in LDCs; and 4) draw up a Plan of Action to strengthen the LDC of their respective LGUs.

The capability training was participated by many partners such as the Civil Society Organizations (CSOs), Municipal Local Government Development Officers) MLGDOs, Punong Barangay *Continued on page 9...*

GS HRDM Class sponsors Job Fair for Camarines Norte



(1) Job seekers availing the Job Fair sponsored by the CNSC Graduate School; (2) The Human Resource Development and Management Class of Dr. Corazon S. Fajardo (3) BJMP recruits applicants for a job in their agency.

The Human Resource Development and Management students of Camarines Norte State College - Graduate School under Dr. Corazon S. Fajardo as the Professor conducted research-based Extension and Community Services titled, Job Fair last March 22, 2019 at the Pavilion Hall of CNSC in collaboration with Department of Labor and Employment (DOLE), Public Employment Service Office (PESO) and Local Government Unit-Daet (LGU-Daet). The Job Fair activity aims to help unemployed individuals especially graduating students to seek employment and to serve as an avenue for job seekers and employers.

The Graduate School Dean, Dr. Ma. Cristina C. Azuelo, welcomed the

participants, facilitators and guests and thanked them for their presence. Subsequently, Dr. Corazon S. Fajardo, HRDM Professor, gave an overview of the activity. She mentioned the objectives of the event and encouraged the applicants by leaving a quote "If there's a will, there's a way."

An inspirational message was given by PESO Manager, Mr. Rommel R. Carrascal. He mentioned that those applicants who will not be hired should never lose hope since their names will be encoded in the PESO System. If their qualifications and skills matched with the vacancies from prospective employers in the province or even outside of Camarines Norte, they will be immediately contacted

by PESO.

A total of 19 companies joined the Job Fair namely: Bench Marketing Colasi Hydro Power, Hypermarket, Shakeys, Quantrics, 24 Task Virtual Assistance, Holistic Approach, NWTF, Global Mode, BJMP, Houseware Plaza, Dranix Distributors, Inc., SM Hypermarket-Daet, SM Shopping Center-Naga, Graceland, Autohide Autoload, LGU Daet, TESDA and First Inner Trade Credit Corporation.

The participants followed the application process: to register, fill out the information sheet and return it to the registration committee, look for the posted vacancies that match their skills, proceed to the employer that they intend

Continued on page 5...

CNSCFAAI sponsors "Dinner for a Cause"



CNSCFAAI President Antonio B. Dongon welcoming the participants during the "Dinner for a Cause" which aims to raise fund for the completion of CNSC Spiritual Center

The Camarines Norte State College Federated Alumni Association Inc. (CNSCFAAI) in partnership with the United Architects of the Philippines (UAP) conducted a "Dinner for a Cause" to raise funds for the completion of the CNSC Spiritual Center on March 30, 2019 at Calaguas Gateway Hotel in

Daet, Camarines Norte.

Different batches of CNSC alumni and CNSC administrative officials, faculty and employees attended the event. Antonio B. Dongon, the CNSCFAAI President, expressed his gratitude to everyone present during the dinner which is a clear manifestation of commitment to support

the CNSCFAAI drive for funds. He mentioned that the completion of the CNSC Spiritual Center is long overdue due to financial constraints. President Abanto seeks for legal basis on how to help the completion of the center without compromising the separation of

Continued on page 11...

CNSC formally receives ISO Certification



Dr. Rusty G. Abanto with the Vice Presidents receives the ISO Certificate and Watermark from the TUV Rheinland Managing Head Tristan Loveres

Camarines Norte State College conducted the Ceremonial Awarding of ISO Certificate and the Oath-Taking Ceremony of Newly Promoted and New Designees of the current administration held on March 1, 2019 at the CNSC Social Hall, Daet, Camarines Norte.

It was on November 22, 2018 when CNSC got its much desired ISO certification. This ceremonial awarding of ISO 9001:2015 certificate reminds and encourages every one of the institution's commitment and accountability to sustain and eventually radiate to others the implementation of the Quality Management System which was already started. The Managing Head of TUV Rheinland, Tristan Loveres, awarded the ISO 9001:2015 Certificate to CNSC. College President, Dr. Rusty G. Abanto, with VP for Administration and Finance Dr. Lilibeth A. Roxas and VP for Academic

Affairs Dr. Rosalie A. Almadrones received the award.

Tristan Loveres, the Managing Head of TUVR, stressed on conforming to standards and ensuring that the Quality Management System is implemented and sustained. He also reiterated on further improvement of the existing practices and said effective implementation of the QMS be extended to satellite campuses.

The administration fully embraced human resource as the most valuable asset of the institution. Recognizing employees performance in terms of status of appointment, promotion and reclassification boosts morale, increases productivity and generally improves overall performance of an organization. It is also one way for organizations to retain its most valuable employees.

(GA Delos Reyes)

GS HRDM Class sponsors.. from page 4

to apply.

The HRDM students assisted the companies and their applicants. Most of the applicants came from different areas of Camarines Norte. There were also applicants from the graduating class and graduates of CNSC. Out of 496 applicants, six applicants were hired on-the-spot; while 78 applicants passed the preliminary interview of SM Shopping Center.

SM Shopping Center conducted a Career Orientation to those who passed the Preliminary Interview and assured them their chance of getting hired. Ms.

Digna U. Aldolfo discussed the processes they have to undergo once they are hired. Ms. Aldolfo also tackled career opportunities and the corresponding benefits once they are hired in the company. She also mentioned that they gave equal opportunity both to the new graduates and to those who are in the middle of their careers and added that they also accept Managerial and Supervisorial positions.

Mr. Rommel R. Carrascal thanked everyone who supported and contributed to the success of the activity.

(CS Fajardo)

CNSC conducts Oath-Taking Ceremony



Newly promoted employees taking their Oath of Office

The Oath-Taking of Newly Promoted Employees and Newly Installed Designees had their pledge at the CNSC Social Hall. 10 New Designees, 1 New Casual Employee, 31 Newly Promoted Employees (Reclassified Positions) and 30 Newly Promoted Faculty (Merit Promotion) took their Oath of Office with Pres. Rusty G. Abanto as Inducting Officer. Four newly promoted faculty were formally welcomed to the Academic Council.

Rayniel D. Zabala- Lead Auditor, Maria Agnes N. Auxilio – Administrative Aide III, Arnel J. Padrigon, Administrative Assistant II, and Dr. Sonia S. Carbonell – Professor IV delivered their response. Profound gratitude is extended to the administration for their promotion. They were very much thankful to Dr. Rusty G. Abanto for it was during his presidency that they were promoted to a higher position. Dr. Abanto on the other hand, reiterated that increase in rank entails responsibility and a higher level of commitment for the trust entrusted to them.

On the newly promoted employees end, they are fully aware that their promotion means an increase in salary which correspondingly goes with higher expectations and more responsibilities. **(GA Delos Reyes)**

ISO CORNER

Sustaining the momentum of ISO certification

“Make excellence a way of life, sustain what was started and make each day an audit day” according to College President Dr. Rusty G. Abanto. The attainment of ISO certification is something that should be sustained for continual improvement. The following must be practiced to maintain ISO spirit in each and every corner of Camarines Norte State College. Plan everything in order to ensure success in every undertaking. Do what needs to be done according to plan. Check effectivity and be ready to implement change when necessary, and do not be afraid to take risks and act – according to the desired outcome. Make 8S on a daily basis in order to ensure wise use of time, resources and energy. Document what was done and what was not accomplished. Be ready to take risks and identify opportunities relative to that risk. Deviation from routine which cannot be avoided must



The Internal QMS Auditors who are tasked to ensure that Quality Management Systems requirements are followed and maintained.

be taken out of thoughtful thinking. Be able to recognize other’s contribution by admitting one’s limitations which can be performed by others and delegate tasks when necessary. Most importantly, make sure that every undertaking is geared towards the attainment of the administration’s strategic targets.

Be supportive of the the administration for they are working doubly hard to achieve this multi-campus certification.

Above all, excellence in everything you do is what matters and that is what ISO is all about. **(GA Delos Reyes)**

Entienza Campus conducts 3rd Annual Sinagtala



(1) Mr. Josua C. Andes, LET passer, delivers his Testimonial Address.; (2) A victory pose of the Massive Open Online Courses (MOOC) completers.; (3) Mr. Adonis G. Miniano, a graduating BS Entrepreneurship student shares his memorable experiences during his stay in Entienza Campus

To celebrate the achievements of students and alumni, CNSC-Entienza Campus conducted the 3rd Annual Sinagtala on March 22, 2019 at Agri-Business Academic Building, Entienza Campus.

Highlights of this event include Testimonial Program for Licensure Examination for Teachers (LET) and License Examination for Agriculturist (LEA) Passers, MOOC Celebration of Achievement, and Send-Off Program for Graduating Students.

In the Testimonial Program, three passers of March 2018 and nine passers September 2018 LET as well as one

passer of LEA were presented. The passers shared their experiences and tips on their board exam journey. In recognition of their contribution to the attainment of the College’s vision, they were awarded with a certificate and token.

After which, a Celebration of Achievement was held where 108 student-completers of the Massive Open Online Courses (MOOC) namely, English for Media Literacy, English for Business and Entrepreneurship, and English for Career Development were presented by Ms. Jeanny A. Nagrampa, MOOC Coordinator. The courses were

sponsored by the U.S. Department of State Bureau of Cultural and Educational Affairs and the University of Pennsylvania.

Corollary, a Send-Off Program was highlighted by the presentation as well as the messages of the 14 graduating students for the Bachelor of Science in Entrepreneurship. Likewise, faculty members delivered words of challenge for them.

The program was concluded by a ceremonial toast led by Ms. Mary Grace B. Imperial, Campus Director. Dinner and socials followed. **(MZ Rayos)**

CoEd student-interns exchange go to Thailand and Indonesia



College of Education exchange students Eric D. Jovillano and Shena Mae O. Opeda, Mathematics and English majors were sent to Thailand, while Christine A. Bautista, MAPE major and Ryza Anne A. Guevarra from Biological Science were assigned in Indonesia; International Relations and Linkages Officer Ma. Angela G. Pioquinto with exchange student Latifa Nurliyan and Triana Krisandini from Indonesia.

In response to the invitation of Southeast Asian Minister of Education Organization (SEAMEO) regarding the Student Internship Exchange Program, the College of Education (CoEd) sent four interns to Thailand and Indonesia for one month actual teaching experience held on January 7 to February 10, 2018.

Eric D. Jovillano and Shena Mae O. Opeda, Mathematics and English majors respectively were sent to Thailand, while Christine A. Bautista, MAPE major and Ryza Anne A. Guevarra from Biological Science were assigned in Indonesia.

The student interns who have high GWA were chosen based on the needed subjects requested by the foreign schools.

In exchange, Indonesia sent to CNSC two of their students namely Latifa

Nurliyan and Triana Krisandini from University of Bengkulu who taught Mathematics and Chemistry respectively to CoEd Grade 7 students. The two were under the supervision of their respective Cooperating Teachers Nestor C. Badillos and Jose Abner A. Villar.

The exchange students were tasked to write Daily Blog Report for submission to SEAMEO, wherein Ryza Anne A. Guevarra gave CNSC another feather on its cap as she bagged 4th place in the Best Blog category from among the 521 SEA student teachers from other ASEAN countries.

“We were very grateful to CNSC for letting us experience this international internship, and that we were so honored to contribute to the attainment of the institutional vision through manifesting

the characteristics of students who are honed with excellence,” Guevarra quipped.

Ma. Angela G. Pioquinto, CNSC International Relations and Linkages Officer (IRLO), CoEd Dean Dr. Jennifer S. Rubio, and Bryan M. Torres, Office of Student Services Coordinator facilitated the exchange program.

“Our foreign counterparts have given their words to our students that if in case they would like to work in their institution, they will surely be accepted because their performance was commendable,” Dean Rubio narrated. “This is just the beginning of our journey, and there will be more to come,” she added. **(NC Puse)**

CNSC College of Agriculture and Natural Resources-Agriculture and Biosystems Engineering Department (CNSC CANR-ABE) and Department of Agriculture Regional Field Unit No. 5 (DA RFU V) sponsored a Forum on Agri-Fishery Mechanization held last March 28, 2019 at CNSC CANR- Technology and Livelihood Center, Sierra Bros, Talobatib, Camarines Norte.

The event was participated by Camarines Norte Agriculture and Fishery Farmers/Growers, officers of Provincial Agricultural and Fishery Council (PAFC) and Municipal Agricultural Fishery Council (MAFC), technical staff of Local Government Unit (LGU) DA offices and researchers.

The training aimed to provide technology learning through showcasing mechanization technology was delivered

CANR- ABE, DA RFU V hold Forum on Agri-Fishery Mechanization



The participants together with the facilitators from CNSC-CANR after the Forum in Agri-Fishery Mechanization.

though the discussions given by three technical persons from Camarines Norte Office of the Provincial Agriculturist (CN OPAg) and two resource speakers from DA RFU V research division. Meanwhile,

CANR faculty members and staff were the facilitators and coordinators, headed by Dr. Ricardo Dino, proponent of the activity. **(NG Panotes)**

Petas secures SERDEF Trustee Seat

“As an advocate of Small Enterprise Development, it is my utmost dream to help beginning minds, such as our students who are passionate enough to venture into the small-scale industry,” Professor Daryl Vincent P. Petas said. He was elected as member of the Board of Trustees of the Small Enterprises Research and Development Foundation (SERDEF).

Small Enterprises Research and Development Foundation, more commonly known as SERDEF, is a non-stock, non-profit foundation established in 1976 to assist in the promotion and development of small and medium enterprises (SMEs) in the Philippines. The members of the organisation come from a broad spectrum of Filipino leaders in industry, finance, education, government and socio-economic affairs.

SERDEF aims to initiate, sponsor, promote and conduct research, training, extension and information programs for promotion and development of Micro-Small and Medium Enterprises (MSMEs); foster a culture of entrepreneurship in Philippine Society, and; pilot new and innovation strategies and projects for the development of MSEs.

Prof. Petas is the Chair of the Entrepreneurship Department and the Incubation-In-Charge of the newly installed Business Incubation Centre at Camarines Norte State College – Entienza Campus. He also serves as a part-time lecturer in the College of Business and Accountancy Department at the University of Nueva Caceres, Naga City.

His induction to the Board of Trustees



(1) Professor Daryl Vincent P. Petas takes his oath of office as member of the Board of Trustees of SERDEF; (2) Professor Daryl Vincent P. Petas with Dr. Paz H. Diaz, Board Secretary, Member of the SERDEF Board of Trustees.

of SERDEF strengthens the linkages of the CNSC-Entienza Campus through the Research and Training Development designed for the BSEntrep program of the institution. Furthermore, this momentous opportunity provides a foothold for interlinked connections to several industries that would eventually promote beneficial grounds for Camarines Norte State College in its aim to become the premier higher education institution. These partnerships and networks include local and international associations such as the Bangko Sentral ng Pilipinas (BSP), United Nations International Organisation for Migration (UN-IOM), Entrepreneurship Educators Association, Inc. (ENEDA), UNESCO-Entrepreneurship Education Network (EENet), Bangkok, Thailand, Office of the Vice-President Angat Buhay Program, Association of Development Financing Institutions in Asia & the Pacific (ADFIAP).

According to Prof. Petas, his “possible exposure to research and training programs through SERDEF would significantly contribute to the development of small enterprises in the Philippines in general and Camarines Norte in particular.” His membership with SERDEF is joined by Dr. Girly H. Naval and Professor Melissa S. Carbonell, colleagues from the College of Business and Public Administration of Camarines Norte State College-Main Campus.

The Camarines Norte State College – Ret. Judge Antonio C. Entienza Campus offers the Bachelor of Science in Entrepreneurship Program, Agricultural Production Track. As chair of the program, Petas has secured the bright future of the Entrepreneurship students who would in-turn, benefit from his association with SERDEF. **(JV Aler)**

CNSC spearheads... from page 3



The Human Resource Development Officer Martin M. Lukban with College of Engineering Dean Engr. Genaro Balane during the workshop



The participants collaborating to accomplish the assigned task.

Position Success Profile and Leadership Competencies. This is to prepare for the plan agenda of the college; set up stage for succession planning, the basic concepts, requirements and its strategic tools and approaches.

The resource person ended the training with “The fifty-three highly energetic and equally competent SUPER PRENDS went in disguise as dedicated, committed and strong willed STAR PLANNERS & SUPER PLANNERS armed with a SUPER POSITIVE attitude to embark on SUCCESSION PLANNING’s journey as they looked forward with high optimism for a super SO PETMALU performance for the whole SANG PAMILYA of the entire CNSC Community!” He wished that, “May the FORCE be with you ALL”

The Vice President for Research and Extension, Dr. Cesar Bermundo facilitated the closing program and the awarding of certificate and token for the Resource Trainer and prizes for the six groups. Selected participants had given impressions, Engr. Leo Agustin P. Vela, the Intellectual Property Officer, Dr. Gehana D. Lamug, Head of Gender and Development Office and Dr. Eduardo Abad the Head of the Alumni Affairs Office. They considered the activity as a positive challenge to look back, look around, and look to themselves as stated by Dr. Abad for the shared responsibility empowering Human Resource of Camarines Norte State College.

(JF Gonzales)

Entienza Campus hosts a Two-Day Seminar for Entrepreneurship and Teacher Education Students



(1) The Teacher Education students together with the faculty members, Dr. Jofhiline F. Dygico, Prof. Michael Bryan Z. Rayos, Chair - Teacher Education Department, Prof. Jerome V. Aler, Adviser - ALLiES and speaker Prof. Fides Erika O. Llegado; (2) Guest Speaker, Ms. Emily Macinas-Agonos interacts with students in her discussion on Women Empowerment Through Entrepreneurship; (3) Dr. Caridad D. Garcia in her lecture on APA Reference Citation and In-Text Documentation; (4) Professor Daryl Vincent P. Petas, Chairperson of the Entrepreneurship Department, Professor Sharlyn Rica P. Nolasco, together with the BSEntrep students and guest speaker Ms. Kristel Mae Guevarra.

In its continuing pursuit to provide excellent and quality services to the students of the CNSC-Ret. Judge Antonio C. Entienza Campus, the Teacher Education Department and the Entrepreneurship Department spearheaded a two-day seminar through the Professional Development and Career Advancement Program for Teacher Education Students and the Young Entrepreneurship Forum. These two activities were conducted under the joint partnership of the Association of Language and Literature Students (ALLiES) and the Young Entrepreneurial Society (YES) last March 4-5, 2019 at the Agri-Business Building of the CNSC-Entienza Campus.

The said events aimed to provide an avenue for inspiration for young entrepreneurs towards their chosen specialised field; enhance the entrepreneurial confidence among

young entrepreneurs; motivate young entrepreneurs to engage in business; and orient the participants with the Barangay Micro Business Enterprise Law and other existing policies on business and entrepreneurship in the Philippines. Furthermore, the activity aimed to provide students extensive knowledge and skills regarding education to help them become more competent in the field of teaching; update students with various issues and trends in education; instill in students the highest ethical standards necessary in the world of work; and prepare students to become innovative teachers.

Prof. Daryl Vincent P. Petas, Chairperson, BS Entrepreneurship Department and Prof. Michael Bryan Z. Rayos, Chairperson, Teacher Education Department formally opened the respective events. Speakers for the Young Entrepreneurship Forum included Ms. Emily Macinas-Agonos

on “Women Empowerment Through Entrepreneurship”, Ms. Kathleen M. Idnani on the discussion of her own product “Story of Sweetshoppe”, Ms. Kristel Mae Guevarra for the DAT-BED Monitoring, Operating Procedure, and Mr. Kristian Bernard Dominique on his topic about the “Current Trends and Updates on Philippine Policies in Business and Entrepreneurship with Focus on Barangay Micro Business Enterprise Law.”

Meanwhile, the speakers for the Professional Development and Career Advancement Program for Teacher Education Students (PDCAPTES) included Dr. Caridad D. Garcia, Asst. Professor II (Mabini Colleges) on the topic APA Reference Citation and In-Text Documentation, Mr. Jovan De Los Santos, Teacher I (Emilio Aguinaldo College-

Continued on page 10...

DILG, CNSC partner... from page 3

(PB), People’s Organizations (POs), Municipal Planning Development Officers (MPDOs) and Staff, Municipal Development Councils (MPDCs), Municipal Disaster Risks Reduction Management Officers (MDRRMOs), and other LGUs/ LDCs.

The LGU/LDCs Capacity Building Program: Closing the Functionality Gap and Gearing up for more dynamic LDCs is in pursuit of the Department’s goal to strengthen the LDCs. It has four sessions namely: Session 1. Taking a closer look at the LDCs Session 2. The Essentials to LDC Functionality 3. Harnessing Effective CSO Participation

in LDCs Session 4. Closing the Functionality Gap: Way Forward and Action Planning.

The session an Action Planning brings the participants to think through the next important steps taking action as a result of their learning, discussion and consensus points. The group was divided into three, each group answering the given focus questions to guide them in determining their plan of action. A template for Action Planning is provided. Then, presentation of each group’s output was undertaken.

2019 will be the time to update the CDP and AIP. Updating the database for planning needs to be done in the next six months to draft the CDP and AIP on or before July, 2019. A focal person maybe assigned in the LGU and the CSOs to

monitor the implementation of the Action Plans agreed on. The DILG with their LRIs partner will facilitate and monitor as well. **(CS Fajardo)**



The resource persons from CNSC, Dr. Corazon Fajardo, Dr. Maria Cristina Azuelo & Ma. Angela Josefa Pioquinto

The Institute of Integrated Electrical Engineers of the Philippines, Inc— Council of Students Chapter (IIEE-CSC) held its 20th National Students Convention (NSCon) on February 28-March 2, 2019 in Mapua University, Manila. The gathering of Electrical Engineering (EE) faculty and students aim to strengthen the standards of their profession. The event consisted technical and non-technical talks from experts in the said field and through healthy and competitive quiz competition for EE students.

IIEE-CNSC-Regional Quiz Show Team Jhonel Maligat (Team Captain), John Rocel Perez, Elver Veri, Albert Serrano and John Vincent Racasa made it as CHAMPION in the 32nd National Quiz Show which highlighted the 20th NSCon. A total of 23 schools in the country participated in the competition. CNSC won the championship round with University of Batangas and University of Cebu as 2nd and 3rd placers.

On the other hand, IIEE-CNSC-Regional Math Wizard Team composed of John Rocel Perez (Team Captain) with Cybel Mariano, Loreimay Andaya,

CNSC-CoEng wins 32nd National Quiz



The awarding to participants of CNSC for garnering the spot as CHAMPION on the 32nd National Quiz Show as part of the 20th NSCon 2019 last March 2, 2019 at Valenzuela City.

Lorence Ramos, and Lorenzo Fuentes landed 5th place among 24 participating institutions in the 18th National Math Wizard Competition. University of Cebu, Bulacan State University and Polytechnic University of the Philippines ranked 1st, 2nd and 3rd place. Engr. Noli Esperas served as Coach of the CNSC Team. Engr. Leo Agustin P. Vela, a faculty of the College of Engineering and currently the designated VP for Technical Affairs of

IIEE Camarines Norte Chapter was selected as one of the Board of Judges of the Skills Olympics which is part of the event.

The performance of the EE students in the recently concluded competition proved CoEng's soaring performance and level of competitiveness at par with other HEIs in the country. Thus, the college shows commitment to offer quality education which contributes to the institution's journey towards excellence. **(Engr. LP Vela)**

CAS adopts 5 communities



Memorandum of Agreement between College of Arts and Sciences and Barangay Officials of San Isidro, Daet, Caayunan, Basud, Matacong, Mampurog and Maisog in San Lorenzo Ruiz.

The College of Arts and Sciences officially adopted five (5) communities from the municipalities of Daet, Basud, and San Lorenzo Ruiz through a MOA Signing held on October 4, 2018.

With the theme "CAS at Komunidad: Magkatuwag sa Pag-unlad," this historic event in the Research and Extension services of CNSC marked the beginning of stronger research-based community projects towards the development of sustainable programs for the five (5) adopted barangays. These adopted communities are Brgy. San Isidro in

Daet, Brgy. Caayunan in Basud, and barangays Matacong, Mampurog, and Maisog in San Lorenzo Ruiz.

A rapid rural appraisal will soon be simultaneously conducted in these communities which is primarily aimed at identifying the needs of the people and the community, in general.

The College of Arts and Sciences through the leadership of Dr. Jo F. Tondo has been recently gearing up its thrusts for R&E involving both the faculty and students of the College.

(MI Jalgalado)

Entienza Campus hosts... from page 9

Cavite) on Philippine Professional Standards for Teachers, Prof. Fides Erika O. Llegado, Instructor I (Central Bicol State University of Agriculture).

With the theme, "Moving the Mindset of Young Entrepreneurs Towards Enterprising Philippines", the Young Entrepreneurship Forum was attended by a total of 85 BS Entrep students including some invited Senior High School students from Rizal National High School, while the Professional Development and Career Advancement Program for Teacher Education Students was attended by 63 Education students. Prof. Jesus B. Roncesvalles Jr. and Prof. Jerome Villagarca Aler delivered the closing remarks respectively for each of the seminar program.

Both activities focused on preparing Teacher Education and Entrepreneurship students for their future careers in the teaching profession and the business industry. With a strong support from the administration and the faculty members, the students were given opportunities to deepen their knowledge and help them grow as potential movers of their respective vocations. **(JV Aler)**

CNSC participates in 2019 Bicol Agri-FIESTA



Queen pineapple products display during the Agri-Fiesta Exhibit in Albay Farmers Bounty Village, Cabangan, Camalig, Albay

Camarines Norte State College (CNSC) participated in the 2019 Bicol Agri- FIESTA (Farms and Industry Encounter through Science and Technology Agenda) with the theme, “Science and Technology for the People” held last March 6-8, 2019 at Albay Farmers Bounty Village, Cabangan, Camalig, Albay.

The event was participated by farmers, students and faculty members from different institutions, representatives of different government agencies, researchers, extensionists and media .

The opening program was formally opened by a message given by Dr. Arnulfo M. Mascarinas, the president of Bicol University and Research and Development Coordinating Council (RRDCC) Chair, Bicol Consortium for Agriculture, Aquatic and Natural Resources Research and Development (BCAARRD). This was followed by an intermission number rendered by the Camarines Sur Polytechnic College (CSPC) Performing Arts.

Dr. Reynaldo V. Ebor, Executive Director of Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development of the Department of Science and Technology (PCAARRD) delivered his inspirational message by emphasizing the potentials of the main commodities of the region, and the continuous support that PCAARRD is extending and will be extending to different researchers to improve the quality of farming in the region and in the country.

Meanwhile, keynote speaker Her Excellency Maria Leonor Gerona Robredo, Vice President of the Philippines extended her support to the event through a

message in a video presentation.

An exhibit was opened to showcase the different products out of the three (3) commodities: queen pineapple, sweet potato and coconut. Products such as the Queen Pineapple (QP) Multi-Use Marinade, Pineapple tarts, candies, juice and empanadas were displayed at the CNSC booth.

In the afternoon, plenary sessions on Technologies and Support System to Agripreneurs were held. One of the speakers was Ms. Michelle S. Carbonell of Camarines Norte State College (CNSC), and Project Leader of Queen Pineapple researches showed the different technologies in Queen Pineapple. She elaborated the results of the different research studies conducted by a team of CNSC researchers on the opportunities from Queen Pineapple wastes. These include QP Bran, QP Coal, and QP Marinade. Included on her discussion were the comparative costs from commercial (compared to QP products), processes, materials and their significant advantages. While, other speakers were Ms. Arlyne San Andres, a representative in behalf of Dr. Adelina A. Losa- chief AMAD, DA RFO V; Ms. Erlene C. Manohar-OIC Deputy Administrator of the Research and Development Branch, Philippine Coconut Authority; Engr. Percival N. De Villa, DA PAO; A representative of Director Tomas B. Brinas- DOST V; and Ms. Leah A. Pagao, Officer-in-charge, DTI V discussing the DTI’s Support to Agripreneurs.

The three-day event ended with an Agri- Entrep Day which ended with the sharing of success stories and Technology Pitching. **(NG Panotes)**

CNSCFAAI sponsors...

from page 4

church and state. He encouraged all of the alumni present to disseminate information and source out funds to the different batches of alumni relative to the project.

Dr. Eduardo M. Abad, the head of CNSC Alumni Affairs Office, thanked those involved in the said activity particularly the alumni officers and members. He added that the CNSC Alumni Affairs Office is always open and very much willing to assist any alumni concerns.

Arch. Angelica Rodriguez, President of the United Architects of the Philippines Camarines Norte Chapter, presented the programs and functions of the UAP officers. She assured CNSCFAAI of their association’s full support to the project.

Dr. Rosalie A. Almadrones, the VP for Academic Affairs, represented the College President. In her message, she explained concern on CNSC Spiritual Center. She informed the alumni regarding the programs, projects and accomplishments of the present CNSC administration headed by Dr. Abanto. She appreciated the initiative and effort of the CNSC Alumni Association and encouraged alumni to participate in all activities of the college. Afterwards, Architech Rodriguez and CNSC Planning Officer Ronaldo P. Dando presented the perspective of the proposed Spiritual Center including the needed materials and its amount.

The alumni recognizes their most vital role in establishing strong linkages with other alumni to support their alma mater in any aspect where their help can be sought. The completion of the Spiritual Center is one worthy undertaking for the CNSCFAAI.

Breakthrough bags 22 awards in 19th RTSPC



Breakthrough writers with DELma Jean V. Abad during the RTSPC held in Nabua, Camarines Sur.

Breakthrough writers won 22 awards composed of 15 in individual and 7 in group categories in the recently concluded Regional Tertiary Press Conference (RTSPC) held in Macagang Business Center, Nabua, Camarines Sur on January 16-18, 2019. With this year's theme: "Shaping Critical Thinkers through Fair & Balanced Campus Journalism", the three-day annual competition and conference of tertiary student writers of 36 Higher Education Institutions in the Bicol region was initiated by the Bicol Association of Tertiary School Paper Advisers (BATSPA) was hosted by Camarines Sur Polytechnic College

The following awards made the six Breakthrough winners qualifiers to the Luzonwide Higher Education Press Conference (LHEPC) to be held in Pampanga on March 5-8, 2019.

Individual category: Rama Lormella S. Albano (Feature Writing Filipino – 1st place), DevCom Writing Filipino – 7th place) Nathan Emmanuel Yasis (Sports Writing English – 1st place, Opinion Writing Filipino – 8th place), Rama Lormella S. Albano (Feature Writing Filipino – 1st place, DevCom Writing Filipino – 7th place), Mariel Orpiada (Devcom Writing English – 3rd place), Jesstin Avancena (Lay outting – 3rd place, Photojournalism English – 10th place), Juniel Aldrin Adlawan (Comics Strip Drawing Filipino – 8th place, Literary Graphics Filipino – 8th place, Editorial Cartooning Filipino – 4th place), Hiru

Medel Carrascal (Photojournalism Filipino – 6th place), Xena Angela Baloloy (Poetry Writing English – 8th place), and Zaira Mae Buitre (Poetry Writing Filipino – 9th place). Group category: Newsletter Category – Best Page Design (4th place), Best Editorial Page (1st place), Best Feature Page (5th place); Literary Folio Category – Best Page Design (5th place), Best Literary Page (5th place); Best Concept (5th place), Best Visual Arts (5th place). Out of 36 participating school, the CNSC-Breakthrough Publication was declared Overall 7th Runner-up.

Meanwhile, the BATSPA and the Bicol Association for Student Campus Journalist (BASCAJ) held their election of new set of officers. Arianne Mae B. Acal, News Editor was elected as the Vice President of BASCAJ while, Delma Jean V. Abad, adviser of the Breakthrough was elected as Business Manager.

Breakthrough Publication adviser accepted the challenge to host the 20th RTSPC on January 2020 on behalf of the CNSC President, Dr. Rusty G. Abanto. With the support of the CNSC administration to the undertaking of its tertiary publication in the field of Journalism, the 20th RTSPC in Camarines Norte is expected to be another milestone for the institution as it continuously upholds its vision of becoming a premier higher education institution in the Bicol region. *(DV Abad)*

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ABOUT THE LOGO



SPECTRUM is a condition that is not a confined to a specific set of values but can vary infinitely within a continuum; thus, its colorful depiction in this logo, which ultimately forms the CNSC pentagon. The wide array of colors represents the different campuses and their programs and activities; all within the pentagon, which contribute to the holistic image of CNSC. The paper, pen and camera icons represents the identity of this publication – clear and honest reporting.

Regardless of the color, the College's undertakings will be reflected in this paper. Hence, the name, CNSC Spectrum.

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