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CNSC Spectrum



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What's Inside

- CNSC welcomes AY '13-'14 with First Reorientation Program..... 1
- Dr. Ilarde takes his oath as 4th President of CNSC 1
- Dr. Peteza panels in a Vietnam University 1
- CNSC hosts 1st Quarter BOT Meeting for 2013..... 1
- Community Week 21st Foundation Anniversary Celebration 2
- CNSC participates in the global Fascination of Plants Day 2
- Office of the President makes move to renovated Gabaldon building 2
- Production Unit bares Future Plans 3
- CNSC Research Center News Bits 3
- Agriculture students bag national awards 4
- GK – Bibirao, Recipient of DOLE Kabuhayan Starter Kit Program 4
- LGU's "Night for the Teachers" recognizes CNSC Labo Faculty Members 6
- Editorial 8
- President's Insights 9
- Color Stories: Repainting CNSC 9
- Meet the VPs 12
- Establishment of OA Facilities starts at CNSC Labo 15
- CNSC-Labo visits Kabihug Tribe 15
- CNSC Labo holds Forum on Gabi 16
- CAS ESU renews relations with San Isidro 16
- CNSC Labo receives Agromet Station 16

CNSC welcomes AY '13-'14 with First Reorientation Program



CNSC employees are all ears to CSC-CN Field Office Acting Director Cecilia T. Balmaceda while she delivers her talk on services that should be provided to employees.

Vice President for Academic Affairs (VPAA) Dr. Rusty G. Abanto emphasized to more than 300 CNSC employees present in the first Reorientation Program, held on June 10 -12, 2013 at the CNSC Social Hall, the need to be involved, be challenged and be inspired in this activity as CNSC opens the academic year 2013-2014.

After the participants from various units/campuses were recognised, the newly designated administrative officials were also introduced. Then Vice President for Administration (VPAd) Dr. Godofredo E. Peteza, Jr. cited the provisions in the Executive Order (EO) 292 Instituting the Administrative Code of 1987, which provided

Continued on page 5...



Dr. Ilarde takes his oath as 4th President of CNSC

President Monsito G. Ilarde was officially sworn in as the President of the Camarines Norte State College, taking the oath of office in a ceremony at the St. John the Baptist Parish Church, Daet. Commission on Higher Education Commissioner and Chairperson-designate CNSC BOT Hon. Ruperto S. Sangalang administered the oath. The first family - Mrs. Maria Esquibel Sarto Ilarde together with their two daughters – Dr. Rina Ricci and Ms. Mona Marice Ilarde were in full support to Dr. Ilarde.

Continued on page 5...

Dr. Peteza panels in a Vietnam University

Dr. Godofredo Peteza, Professional Lecturer of the Graduate School, Board Secretary and Vice President for Administration, flew to Vietnam as an invited external panelist for a Colloquium Defense for the Doctor of Philosophy in Educational Management (Ph.D.Ed.M.) at the Thai Nguyen University last April 3-5, 2013.

Continued on page 6...

CNSC hosts 1st Quarter BOT Meeting for 2013

The Camarines Norte State College hosted the 1st Quarter BOT Meeting held at the CNSC Food Service Management Building last March 12, 2013.

The said meeting was attended by four state colleges and universities in Region 5-Central Bicol State University of Agriculture (CBSUA), Partido State University (PSU), Bicol State College of Applied Sciences and Technology (BISCAST), and Camarines Norte State College (CNSC).

Community Week 21st Foundation Anniversary Celebration

The CNSC crowd was buzzing with enthusiasm as they unclog their vessels in a Fun Run which opened the Camarines Norte State College Community Week 21st Foundation Anniversary Celebration last April 1 – 2 held in the CNSC Main Campus with the theme, “My Institution, My Pride.”

With trickles of sweat down their temples, the crowd was energized as they arrived in the Campus. The Fun Run, stretching from Bagasbas Boulevard to CNSC, signalled the start of the two-day celebration. It was joined by employees and students. Sixty-nine participants with the College President Dr. Monsito G. Ilarde vied for 11 categories. First to third place finishers were awarded cash prizes.



The administrative officials after the Opening Program.

With hearts full of gratitude for yet another fruitful year, a Holy Mass was celebrated in the CNSC grounds, followed by a Kick-Off Parade with CNSC students and employees, flag raising ceremonies, and an opening program.

Mrs. Erlinda O. Mancenido, Director of CPAC along with the CNSC Choir, started the opening program

with an invocation. Vice President for Administration Dr. Ela N. Regondola warmly welcomed the participants with her remarks. The crowd kicked in high gear during the

presentation of delegates by the respective College deans and directors.

Anticipation filled the air as the winners for the Aerobics Competition for Employees were announced. Non-Teaching Personnel bagged the 1st place, CBPA at 2nd place and CAS at 3rd place.

Sound of laughter and healthy tension filled the atmosphere as the CNSC students and employees sport their sport attires and showcase their ball-handling and parlor game-playing prowess in the afternoon during the Parlor and Ball Games.

Continued on page 7...

CNSC participates in the global Fascination of Plants Day

The Philippines became the 54th country to participate in the celebration of the International Fascination of Plants Day initiated annually by the European Plant Science Organization (EPSO). This was made possible by no less than Camarines Norte State College through the efforts of Dr. Arlene C. Alegre, a professor from CNSC Labo Campus.

EPSO is a UK-based non-profit organization composed of over 260 research agencies, universities, departments and other institutions worldwide fascinated by plants. In line with their objective of bringing closer to the public the importance of plants and plant science, they initiated an annual

International Fascination of Plants Day celebration which started last year which is meant to be celebrated every 18th of May. However, participating organizations may hold related events from May 1-30 of every year.

Dr. Alegre, being the first Filipino to coordinate with EPSO, was designated as the Philippine’s National Coordinator of the Fascination of Plants Day. This means that all activities to be registered under this international event by other individual or organizations in the Philippines shall be coordinated through her. “I am looking forward to doing more activities which

Continued on page 6...

Office of the President makes move to renovated Gabaldon building



The improved Gabaldon building now houses the new Office of the President, along with Office of the BOT and Office of the Vice-Pres. for Research and Extension.

June 2013 is moving month for Dr. Monsito G. Ilarde and his staff as the Office of the President makes its way to the improved Gabaldon Building.

Repairs and several improvements, mostly in the Office of the President, have been made to the Gabaldon Building. It has been years since it was repaired so old roofing was also replaced. The project, which cost P3.95 million, also

covered the installation of wall panel and granite tiles in the Office of the President.

“Aesthetically pleasing.” This was how the CNSC community describes the improved Gabaldon Building. In the same manner, the building design has made the Office of the President transparently within reach to the students, employees, and to all of its clientele.

Production Unit bares Future Plans

CNSC Production Director, Ronnie E. Asis, revealed some plans of the Production Unit comes 2014 which centered on the priority IGP's in the various campuses of CNSC.

Jose Panganiban Campus gives focus on Garments Production covering t-shirt printing for ROTC, PE, CWATS and LTS. The said project is managed by Mrs. Aida Caldit, a faculty from the college.

Fish Production is expected to expand in the years to come as Mercedes Campus introduces the Fish Processing Project by its proponent, Mrs. Sonia Villegas. This is in addition to the existing Bangus and Prawn Production under its Project Manager, Dr. Manuel B. Alberto.

In Daet Campus, realizing the high potential for other projects in CNSC, the College of Business and Public Administration (CBPA) will indulge in diploma jacket and bookbinding. This project is expected to give additional income to business students who will be provided with actual training in running a business while studying.

The College of Engineering and Industrial Technology (CEIT), will also open opportunities for its students who have maintained their good reputation in the field of engineering. To tap the available manpower and resources in the college, CEIT plans to venture in aircon repair and maintenance. This project is believed to be practical to enable students apply their skills in the said area.

Among the projects planned, many are still subject for finalization as required in all IGP's in the college. Same is true with College of Education (CE) and College of Arts and Sciences (CAS) with future projects still undergoing refinement before their final implementation.

CNSC Research Center News Bits

Participation in Research Colloquium

Together with nine participants from the different colleges of Bicol Region, the CNSC Research Director attended the Research Colloquium last January 23, 2013 at Camarines Sur Polytechnic Colleges at Nabua, Camarines Sur.

Update on CNSC Aquasilviculture Project

Regional Steering Committee (RSC) Meeting of the Philippines National Aquasilviculture Project (PNAP) was held last March 14-15, 2013 at Fabrica, Bula, Camarines Sur.

Relevantly, an evaluation of installed Aquasilviculture and payment of fully grown planted propagules of resource habitat rehabilitation under Philippine National Aquasilviculture Project was conducted last April 15-16, 2013 at the municipalities of Sta. Elena, Capalonga and Mercedes, Camarines Norte.

The said evaluation of installed Aquasilviculture project was done with the presence of the CNSC inspector in preparation for its succeeding activities such

as provision of labor support for excavation and purchase of farm inputs.

Provincial Farmers and Fisher folks Forum

The CNSC Research Center also participated in a meeting of the PCRMC-TWG regarding the forthcoming 2013 Provincial Farmers and Fisher folks Forum on April 11, 2013 at the OPAG-FDD, Daet, Camarines Norte

Livelihood Projects

A Tripartite MOA Livelihood Project CMA Educational Tour CMA Launching of Pangasius Hatchery was done last April 12, 2013 at Calabanga, Camarines Sur as part of the 2nd quarter IFARMC-SMB Meeting.

Linkage with BFAR

CNSC Research Center strengthens linkages with BFAR as it participated in the 1st Annual Review and Planning Conference last April 12, 2013 at the BFAR National Brackish water Aquaculture Technology Resource Center at Pagbilao, Quezon City.

CNSC Research Center holds consultation with Stakeholders

With the desire for more quality and relevant research outputs and initiative, the CNSC administration through its new Vice President for Research and Extension, Dr. Arlyn M. Magana and the CNSC Research Director, Ms. Michelle S. Carbonell, spearheaded the conduct of Research and Development Agenda Formulation Consultation with Stakeholders last June 25-26, 2013 at the CNSC Social Hall.

Carbonell, the proponent of the said consultation session said that the activity primarily aims to identify the research and development agenda of CNSC in consultation with its stakeholders and to formulate priority R&D Agenda respon-

sive to the current needs of the stakeholders.

The participants came from the satellite campuses of CNSC and their stakeholders composed of administrators, faculty, students, industry and government agencies. A talk on the thrusts and priorities of some funding agencies like Department of Science and Technology (DOST), Commission on Higher Education (CHED) and Department of Agriculture (DA-BAR) as well as of National Higher Education Research Agenda (NHERA) and the CNSC Research Agenda was done by the invited speakers before the actual workshop/brainstorming sessions where the participants were divided

into several groups to come up with research titles falling under the priority areas presented.

The actual output in the said consultative forum/session were the CNSC R&D Agenda or Research and Development Thrusts and Priorities consist of the following: Food Security and Poverty Reduction, Education and Capability Building, Community-Based Participatory Resource Development, Technology Development, Pollution Control, Competitiveness, Natural Resource Management and Sustainable Development, Health and Nutrition, Information and Communication Technology and Disaster Risk reduction Management/Climate change Adaptation.

Agriculture students bag national awards



The winning BS Agriculture students from CNSC Labo Campus.

Three BS Agriculture students of Camarines Norte State College Labo Campus won in several skills competition in the recently concluded 61st Farm Youth (4-H) National Congress

bringing home pride and honor to CNSC. The event was held in The Legend Hotel, Puerto Princesa City, Palawan last June 11-13, 2013.

Manuel C. Odi, First Place winner, showed his intellect and

bested out other participants in the Quiz Bee Competition. Nikko A. Roxas, on the other hand, demonstrated his creative skills in the "Livestock and Processing with Packaging and Labelling Contest" and placed second among the participants. He showcased the output of his research involving native chicken ham using Queen Pineapple extract as the curing agent. "The pineapple extract, apart from being the curing agent was also a source of flavor and aroma, giving the ham its remarkable taste and quality," Roxas said while sharing his happy thoughts of the contest. This research was done under the supervision of Dr. Lilibeth

A. Roxas, CNSC Extension Director. Another winner was Rolly A. Balbaira who placed second in the Poster Making Competition. The event was widely participated by 15 Regions coming from Luzon, Visayas and Mindanao.

4-H Club, sponsor of the competition, is a 61-year old organization in the Philippines which originally started in the United States of America. It is a group of young men and women who are particularly interested with learning how to grow better crops and livestock, as well as food processing and advocating them for the improvement of their communities.

Gawad Kalinga – Bibirao, Recipient of DOLE Kabuhayan Starter Kit Program

The Gawad Kalinga, Bibirao beneficiaries were awarded by the Department of Labor and Employment, Provincial Office, tools and equipment worth more or less Php157,000.00 last Saturday, June 08, 2013 at the GK site. The granting of the said tools and equipment was through the proposal of Dr. Ana B. del Mundo, Head of the Camarines Norte State College Graduate School Extension Services. The proposal was submitted last March 18, 2013 and was approved last May 03, 2013 by DOLE Regional Office.

The awarding was graced by Atty. Bonifacio Barandon, Jr., the Chair of the GK livelihood project, Mr. Ruben L. Romanillos, Chief of the DOLE Provincial Office, Miss Renalyn Enriquez, DOLE Labor Employee Officer, Mrs. Shiela Pascual, GK Project Director, Mr. Nelson Mabeza, President of the GK Kapitbahayan and Dr. Ana B. del Mundo, the proponent.



The recipients of DOLE Kabuhayan Starter Kit ni GK Bibirao.

Gawad Kalinga – Bibirao is an adopted GK site of CNSC. As a partner agency, CNSC supports GK's vision "to end poverty for five million Filipinos by 2024". This is in compliance with Republic Act 8425 which prescribes the adoption of an area-based sectoral and focused intervention to poverty alleviation wherein poor Filipino families shall be empowered to meet their minimum basic needs.

The selection of the beneficiaries was done by the DOLE representatives and the

Project Caretaker Team based on the skills of the kapitbahayan/applicants.

The GK Kapitbahayan beneficiaries are the poorest of the poor who were then living in places like the cemetery, under the Daet River Bridge and in Tondo-like shanties. They possess skills such as carpentry, masonry, painting, cottage industry, sewer, beautician, health care and the like but they do not have the needed tools and equipment to render quality service. All they can offer is their willingness to

earn an honest living in order to meet their daily needs and to realize their dreams. They have been transformed through the values formation efforts being shared with them by the Project Director, Engr. Lito and Mrs. Shiela Pascual and other private, caring individuals who regularly join them during Sundays and holidays.

They will market their services thru leaflets and flyers which will be distributed to the different offices. These flyers and leaflets will be prepared by the beneficiaries after a training to be given by the CNSC Graduate School Extension Services.

To determine the positive change in the lives of the beneficiaries, monitoring will also be undertaken by the GS Extension work team every six months, the form of which will be coming from the DOLE. If the result is remarkable, DOLE promised to grant another tranche to sustain the objective.

CNSC welcomes AY '13-'14...

From page 1



basis for conducting the activity. In a short video clip from the film "Gladiator" he played during the program, he accentuated the theme which dealt with the value of unity and cooperation among all CNSC personnel. He encouraged everyone to work together as one in order to survive.

College President Monsito G. Ilarde, in his inspirational message, appealed for the cooperation of everybody to achieve a difference they all call for. As he made mention of the new designees, Dr. Ilarde said, "This must be taken not as an opportunity for personal benefits but an opportunity to humble themselves and be of service to the clientele."

Highlights of this three-day event included the following:

Civil Service Updates, Issuances and other Concerns were discussed by Dir. Cecilia T. Balmaceda of Civil Service

Commission Camarines Norte Field Office who discussed about RA 9485 (Anti Red Tape Act of 2007) and other services that should be provided to the employees such as health and wellness, emotional counseling services, financial forum, spiritual services, and many more.

For Pag-Ibig Fund Updates, Mr. James P. Tandog, Housing Relations Officer of Pag-Ibig Fund, provided updates on the Housing Loan Program.

Reorientation on Administrative Policies such as those relating to appointment, promotion, leave privileges, office hours, retirement and processing of vouchers was given by Dr. Peteza.

Dr. Rosalie A. Almadrones, the Institutional Planning Officer, presented the 5-Year Strategic Plan for FY 2013-2017, in which she explained that the Plan focuses on the ten (10) Key Result Areas

Dr. Ilarde addresses the CNSC employees during the 1st Reorientation Program, appealing for the cooperation of all in the pursuit of excellence in CNSC.

(KRAs) and the reforms proposed in the Philippine Higher Education Roadways.

Dr. Ilarde discussed the College Operational Plan for CY 2013. He cited the projects and expected outputs/deliverables in each KRA. He also elaborated on the proposed new levelling instrument for SUCs and its implications.

Dr. Ma. Teresa G. de Alban provided the inputs for the CHED updates and requirements.

Dr. Arlyn M. Magana, the Vice President for Research and Extension, presented the Research and Extension Agenda for SY 2013-2014.

During the last day, all units set their targets and planned out their strategies to contribute to the institutional goals.

Dr. Ilarde takes his oath...

From page 1

"It is my honor, it is my privilege to join the CNSC family in this arena. I will be with you as we strive in triumph. If we fail, we will learn and try again. And then, we will succeed." The President delivered this in his privilege speech.

Dr. Ilarde is the fourth president of CNSC, predecessor of Dr. Lourdes A. Cortez, Dr. Floria P. Tagarino and Dr. Wenifredo T. Oñate. As per Board Resolution No. 32 S., 2012, his term is from

August 16 2012 to August 15, 2016

The oathtaking ceremony was held on April 17, 2013 after the Baccalaureate Mass for the Graduating Class of 2013.

Aside from Dr. Tagarino and Dr. Oñate, others present in the ceremony were: Dr. Freddie T. Bernal, Regional Director, CHED ROV; Dr. Nita V. Morallo, Partido State University President; Dr. Dulce F. Atian, Camarines Sur Polytechnic Colleges; BOT



The 4th President of CNSC, Dr. Ilarde, takes his oath of office.

Trustee members; Arnulfo M. Balane, Schools' Division Superintendent, Division of Camarines Norte; Cecilia T. Balmaceda, CSC Field Office Acting Provincial Director, and Hon. Jonah Pimentel, Vice Governor of Camarines Norte.

CNSC Faculty members and non-teaching staff, as well as the students and their parents present during the ceremony were in delight to have witnessed their new president took his oath of office.

Dr. Peteza panels in a Vietnam University...

From page 1

Dr. Peteza was invited to sit at the panel of examiners under the International Academic Cooperation Program between the Thai Nguyen University and Southern Luzon State University. He was chosen from a pool of highly qualified candidates because of the seat he holds as the President for the Philippine Association of Board Secretary which opened opportunities for collaboration among organizations; his experience as Dean of the Graduate School and as the VP for Administration which provided necessary unparalleled knowledge and frontline experience in Educational Management; as well as his favorable locality – being situated outside Metro Manila meant that Thai Nguyen University was branching out linkages beyond the Capital.

He sat with four other panel members – an English professor, a statistician and an Educational Management professor – while 21 Ph.D. Ed. M candidates defended their research. Some difficulties were encountered by the CNSC VPAd such as the language barrier. “It wasn’t easy for us to communicate because they had a difficult time using English. Even their research titles were translated very literally

which made it vague. I had to request an interpreter to facilitate the discussion.” Dr. Peteza said.

He also noted the Vietnamese strong sense of brotherhood and community as several of the audience (who were also candidates or just underclassmen spectators) tried to help answer the questions for the degree nominee. This is perhaps the product of being war babies, hypothesized by Dr. Peteza – a sound theory considering the age of the nominees and the span of the Vietnam War.

This, however, did not thwart the keen VPAd in citing proper citation and format—emphasizing the importance of avoiding plagiarism; aside from giving his valued insights on Educational Management. By the end of the Colloquium, the degree nominees continued to ask his opinion on how to further improve their dissertation.

The Thai Nguyen University experience enabled the VPAd, though, not only to share his knowledge but to establish linkage and international cooperation. This event was assured to be the first of many trips for an academic growth for CNSC, the VPAd hinting at resource exchanges at an international scale.

LGU’s “Night for the Teachers” recognizes CNSC Labo Faculty Members

The Municipality of Labo, headed by its Mayor, Hon. Dindo V. Pardo, recognized a number of faculty members and staff of Camarines Norte State College Labo Campus during the celebration of the “Night for the Teachers,” last February 8, 2013.

Retirees from CNSC Labo such as Dr. Araceli P. Diares and Prof. Elena Villaflores were among those who were recognized in the event. Those who have been in the government service for a certain period of time were also given a certificate of recognition. They are: Dr. Arlene Alegre and Engr. Ricardo D. Diño for their 10-year government service, Engr. Paul C. Añaño and Mr. Sergio Cuevas for their 15 years in service, Prof. Dennis M. Lo on his 20th year in service, Prof. Marissa I. Flores on her 30th year and Prof. Bartolome S. Papares, Dr. Emelda Emata and Mrs. Roberta Nicolas for their 35 productive years in the government.

Also recognized was Mr. James P. Lopez for being among the top ten fictionist of the Philippines during the “Premyo Tomas Arejola sa Literaturang Bikolnon” for 2012. In addition, Engr. Roger Jay L. De Vela was awarded for sharing his expertise as the Coach of the winning research project of a student in CNSC Labo. He was also the coach of the CNSC Labo Team who was declared Champion in the 2012 PAESTigan Quiz Contest held in the University of the Philippines Los Baños.

This “Night for the Teachers” is an annual event in the municipality principally aimed at recognizing the outstanding achievements of the teachers at all levels, from kindergarten to tertiary level. As such, this event gathered all the teachers of Labo for a night of honor, feast and fun. No teacher went home empty-handed since the LGU prepared a lot of giveaways and tokens, to the delight of the honored teachers.



Dr. Peteza receives certificate as panelist for a Colloquium Defense for PhD in Educational Management at the Thai Nguyen University in Vietnam.

Community Week ...

From page 2

Camaraderie and unity among the stakeholders to carry out the vision and mission of the institution, and a challenge to the employees to be the catalyst of change in educating the youth were the precious thoughts on CNSC President, Dr. Monsito G. Ilarde's message during the 4 o'clock program for Folk Dance Competition with a doxology beautifully sung by CNSC Chorale.

College of Education emerged victorious as they scored the 1st place in the Folk Dance competition, followed by College of Arts and Sciences in 2nd place, and College of Business and Public Administration in 3rd place, respectively. Consolation prizes were given to the Labo Campus and the Non-Teaching Personnel.

The theme "My Institution, My Pride" was animated to life during the Awarding Ceremony that followed. One cannot help but feel the pride when Dr. Godofredo E. Peteza, Jr., President of Non-Teaching Personnel, and Mr. Claro Ramon A. Duero,

Union President gave their Impressions at the start of the Ceremony.

Awards were given and facilitated by Dr. Monsito G. Ilarde, CNSC President, Dr. Ela N. Regondola, Vice President for Administration, Dr. Sonia S. Carbonell, Vice President for Academic Affairs, and Mr. Martin M. Lukban, HRMO III.

Prestigious and well-coveted honors were awarded such as the Bronze Pin for 10 years of service, Silver Ring for 20 years, and gold medallion for 30, 35, and 40 years in service. Service award was given to Dr. Wenifredo T. Onate, the immediate past College President. Retirement and posthumous awards were also provided.

Traditional yet still entertaining parlor games started the second day of the celebration. Trip to Jerusalem, Garter Relay, Dodge Ball, Volleyball Mixed, Patintero, 3-point shooting, Free throw shoot-out, Kiss Me, Egg Catching, Frankenstein Walk and Lawn Tennis doubles were among the games played



Former Congressman "Kuya Jojo" Unico with CNSC President Dr. Ilarde during Unico Night that concluded Community Week 2013.

in the morning of the second day, along with Aerobics Competition for students.

As the two-day celebration draws to a close, it was amply concluded with the Unico Night with Congressman Renato "Jojo" Unico and family. Dr. Monsito G. Ilarde delivered his message, and Atty. Mike Raneses recalled and told the story of how the late Congressman Renato Unico, Sr. worked on the conversion of CNHS to CNSC by virtue of Republic Act No. 7352 on April 2, 1992. It was followed by Kuya Jojo's message for the CNSC personnel.

Awarding for Aerobics

Competition for students were also carried out with big prizes. First place goes to CNCS-CPAC group, who won a hefty sum of P20,000. Second place to College of Business and Public Administration a sum of P15,000. Third place to College of Arts and Sciences, P7,000.

Stomachs are filled with good tidings as Kuya Jojo provided sumptuous meal. The night and the memories of the meaningful celebration were carried away by the sweet, delightful music the band played.

CNSC participates...

From page 2



Dr. Arlene Alegre, National Coordinator of the Fascination of Plants Day of the Philippines, striking a pose with a bunch of Rafflesia after the long walk.

can promote plants and plant science. With the support of CNSC, I believe that this will not be the last participation of the institution to this meaningful International Fascination of Plants Day celebration," Dr. Alegre said.

The first participation of CNSC in this International event started last May 16-17, 2013. The activity was composed of a short opening program held at CNSC Food Service Management Building. The highlight was the "Nature Walk" to the previously reported Rafflesia haven at Mt. Guinatungan in San Lorenzo Ruiz, Camarines Norte. The event gathered around 40 participants coming from the faculty and staff, students and the alumni sector.

"It took us almost four hours before we reached the spot where the Rafflesia population thrives. It was tiring but the beautiful Rafflesia proved to be worth that long walk," Edralin Raro, a faculty member said. The group of students coming from the Biology and Agriculture Departments agreed in saying that being fascinated by the Kingdom Plantae through this nature walk was an unforgettable experience for all of them.

Details of what transpired during the two-day activity can be seen by the whole world through the activity's website at www.plantday12.eu. For more information about these activities, one may visit this website and be amazed by the fascinating world of plants.

A Timely Challenge



The Camarines Norte State College continues its quest for quality and excellence under the administration of its new president, Dr. Monsito G. Ilarde.

In its pursuit of its vision and mission, CNSC has effected many timely changes. One of which is the recent addition in its organizational structure, the Vice President for Research and Extension.

To this, we can say nothing but full support and agreement. Undoubtedly, it is now high time that the college rigorously pursue excellence in research and extension along with its instruction and production functions.

Although strengthening the research culture is a challenging, complex process, we believe that CNSC can successfully take the lead and become agent of change and transmitter of innovations in the community.

With the new Vice President for Research and Extension, we can never go wrong.

For quite a time, we have witnessed the eagerness and dedication that the research and extension division has. Of course, we do not only praise the person; instead, we exalt the initiative and dedication among our colleagues to pursue research and extension functions amidst the academic load that everyone has. This year's Reorientation Seminar and Consultation with Stakeholders are among those achievements which were materialized with the able support of the CNSC administration. Planning and consultation is really needed to reinvigorate research and extension-related activities in the college.

We agree that for us to move forward, we should go back to the basics. Why is research and extension important for an academic institution to survive? The answer is quite plain

and simple. There is a need to go beyond what is taught inside the classroom. We should reach out and extend our resources and expertise outside.

CNSC does not exist in a vacuum. Its active involvement in research and extension help address the problems that affect the community. Dynamism and innovation let everyone in the college prove that indeed, CNSC has done its part and will continue in uplifting the problems and challenges besetting its stakeholders. Proudly, we can say that the college has proven its vital role in promoting sustainable research and extension projects and activities. Among others, we take great pride in the funded research cum extension projects realized with our partner agencies and linkages.

Transfer of technology, assistance in decision making, social support system and involvement in development and productivity can only be done through research and extension. Sure, it takes a long process but the establishment of the VP for Research and Extension Office will take a great role in the process. What more can we ask for? The challenge is given to everyone, including faculty, staff and the students.

Collaboration. Participation. Innovation. Service. These are but some of the words which have become a part of our daily task in the academe. How good it is to be reminded of these noble words.

Before, people collaborate to realize their collective goals and ideas. Today, we at the CNSC collaborate to give a legacy in the community. The challenge is there, the need cannot be ignored. The quest to become a center of excellence and development is never a far cry among us in CNSC. The process starts now.

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About the Logo



Spectrum is a condition that is not confined to a specific set of values but can vary infinitely within a continuum; thus, its colorful depiction in this logo, which ultimately forms the CNSC pentagon. The wide array of colors represents the different campuses and their programs and activities; all within the pentagon, which contribute to the holistic image of CNSC. The paper, pen and camera icons represent the identity of this publication – clear and honest reporting.

Regardless of the color, the College's undertakings will be reflected in this paper. Hence, the name, CNSC Spectrum.



President's Insights

DR. MONSITO G. ILARDE

Moving Towards an Effective Governance

Developments and challenges in the Philippine educational system demand for efficiency and efficacy in the management of educational institutions. Impliedly, this requires the schools' effective planning efforts and its responsiveness to the challenges towards globalization and internationalization to ensure that graduates of Philippine schools meet local and international standards in terms of their knowledge, skills and attitudes.

CNSC having six campuses which are located in different municipalities of the province encountered lot of difficulties in the management of these campuses and in responding immediately to their needs. Centralized governance affects the efficiency of the operation considering that the Campus Heads are practically dependent on the decision of the College President and the Vice Presidents.

Effective governance requires that the results meet the needs of the campuses and the vision of the College while managing the disposal. Effective planning and efficient management of resources are two basic initiatives that need to be instituted in the campuses. Campus officials have to have commitment, sense of direction, responsibility and accountability in governing

the campus.

In response to these challenges, the College has seriously considered the implementation of administrative decentralization in the governance of the satellite campuses. This development is expected to bring about new directions and development in the management of the campuses. And to erase the concept of a separate and independent institution or campus, the campuses will be renamed as academic department/college or institute.

Why decentralize?

One of the issues and concerns affecting the efficiency and effectiveness of a College's operation is the lack of capacity to respond rapidly to changing circumstances. Such case is of prime importance in a fast changing and demanding situations, especially, today's demand and challenges towards internationalization and globalization among higher education institutions (HEIs).

Participation and accountability of all officials and employees towards these initiatives will determine the degree on how the institution adopts to change.

Administrative decentralization of the campuses empowers campus heads and creates sense of responsibility and accountability among them. It is expected that this reform

strategy will foster employees' involvement and participative management which is one of the pillars of the present administration. Decentralized organizational structures have several individuals responsible for making decisions. It relies on a team environment at different levels of the organization.

To ensure the effective implementation of administrative decentralization, the College has to adopt a new organizational structure, and the deployment of necessary administrative personnel who will perform administrative functions, particularly, on financial transactions and management, property/supply management and inventory, campus planning and development, and the routine operations of the campuses.

With decentralization greater participation and accountability is expected from the officials, employees and stakeholders in the development of the College as a whole. There will be an increasing role of the campus head in administering the campus and in planning its development. The Campus head shall also be accountable and shall be held responsible or be made to justify of what they have done or failed to do. Improved information about the campus needs and preferences is one

of the theoretical advantages of decentralization, provided that the campus will actually act on these preferences.

One of the challenges of the College decentralization is for the campuses to identify and focus on its flagship program offerings and gradually phase-out program(s) that duplicate the program offerings of other campuses and those that are less subscribed and non-performing. This requirement is in response to the requirement of the college's BOT Chair, Commissioner Ruperto S. Sanggalang, which aims to achieve efficiency and quality in the offering of curricular programs.

In terms of its function, each campus is required to organize them to perform the four-fold functions of the College independently pertaining to its operation. These functions though are under close monitoring by the three Vice Presidents with respect to the duties and responsibilities of their respective office. In terms of the budgetary allocation to the campuses, the College adopts the concept of Normative Financing whereby each campus gets an allocation based on certain criteria that are aligned to the College MVGO.



COLOR Stories

ENGR. ROGER JAY DE VELA

REPAINTING CNSC

Few months after Dr. Monsito G. Ilarde took his seat as the new President of CNSC, things started to change and they won't surely be the same again.

Dr. Ilarde arrived with an amazing agenda of change for CNSC...an agenda which principally aim to move CNSC into a more advanced level of being an academic institution.

Envisioning the Future

Everything starts with a vision. All our desiderata as an institution can be ours when we are guided by a common vision. Dr. Ilarde, having been a President of another Bicol-based College, had adequate exposure as far as effective management is concerned. He is perfectly aware that as he enters CNSC as its top leader, he should have a clear vision of where he wants the organization to go. Although he already had a picture of how he wants CNSC to look like in the future, he still let his constituents fancy for themselves the CNSC that they want to have.

A series of strategic planning workshops was conducted and was participated by the key officials, faculty representatives, alumni and student representatives. Through the synergy of the participants and seemingly endless intellectual discourses, the constituents came to analyze and evaluate the strengths and weaknesses of the College and the opportunities and threats outside. This became the basis in preparing the 5-Year Development Plan which will serve as the guide of the institution as it moves forward. More importantly, the group worked together in formulating the new vision and mission of CNSC.

Change of Management, Changing the Team of Leaders

Apart from revisiting the vision and mission of CNSC and planning out its programs for the next 5 years, the President introduced a new organizational structure. This new organizational structure which is seen to be sound and timely, is expected to avoid duplication of processes and operations being done by the College, thereby improving its efficiency. As I see it, this enhanced organizational structure which will reduce bureaucracy and will encourage greater collaboration, is a great leap as the College achieves its goals and objectives.

The new organizational structure is essentially characterized by the presence of one Vice President for Research and Extension, in addition to the Vice Presidents for Administration and Academic Affairs. This will strengthen these departments and will hopefully lead to a well-balanced four-fold functions of instruction, research, extension and production.

The change in the organizational structure was coupled with the appointment of new leaders of the College. Among others, Dr. Godofredo Peteza Jr., Dr. Rusty G. Abanto, and Dr. Arlyn M. Magana, all with extensive experience in their fields were des-

ignated as the Vice President for Administration, Vice President for Academic Affairs, and Vice President for Research and Extension, respectively. A new set of Directors, Deans, and various Service Coordinators and Chairpersons were also selected. The new executive team is expected to be more dynamic, more active, and more result-oriented and thus, will be highly effective in leading our efforts of bringing CNSC to greater heights. To all our new officials, Congratulations and may the force be with you.

Shedding Light on Grey Areas

Introducing changes in an organization like CNSC can most of the time lead to questions and may keep people wandering. Employees who have been in CNSC for quite a long time now were probably stunned with some of the changes being initiated by the new administration. Making the organization understand the many changes is usually, if not at all times, the birth pain of change. This is the very reason why the new administration commenced the school year 2013-2014 with the first ever Re-orientation Program for all CNSC employees. Resource speakers from key related government agencies such as, Civil Service Commission, GSIS, Pag-ibig and PhilHealth talked on things any government employee should know. The President together with the new VPs oriented everyone on the Operational Plan of the College. Questions were asked, answers were provided and light started hitting the grey areas blocking our view of the brighter days in CNSC.

With all these things happening in CNSC, I started feeling like I'm a part of a huge family trying to make its house cleaner, bigger and more appealing inside and out. It was like we are repainting a house...a house which is not new, but not too old either. A lot of colors have been present since then...red, green, yellow, blue, orange, to mention a few. But this time, we are choosing to make these colors shine even brighter, their hues even more intensified and raging. As we paint CNSC now and in the years to come, I anticipate that red will mean more courage for CNSC to face the challenges of the continuously advancing global educational standards, green will be greener and will mean inclusive growth for the entire CNSC, orange will mean more success, yellow will translate to a brighter future, and blue will signify a more genuine peace and oneness among all the constituents of the College.

CNSC has been a second home for most of us. We spend most of our waking hours here, thus seeing a more colorful CNSC will surely bring delight to all of us. Our President cannot do it alone just like a single brush cannot paint a huge house alone. Each of us is encouraged to pick a paintbrush and start striking the brightest color you want to contribute in repainting CNSC. The time is NOW. As the popular game show puts it, painting starts in THREE...TWO...and ONE... Enjoy painting!

Organizational Restructuring

The Camarines Norte State College's organizational structure was subjected to revisions by the new President, Dr. Monsito G. Ilarde, in the beginning of the academic year. These changes include new designees and more importantly, the creation of new offices and modifications of already existing offices.

The primary reason for these alterations. The new organizational structure is designed to reduce, if not diminish, the red tape; to create opportunities for developing ideas; effectively check-and-balance the expenses of the institution and efficiently address the changes in the demands of the Philippine educational system.

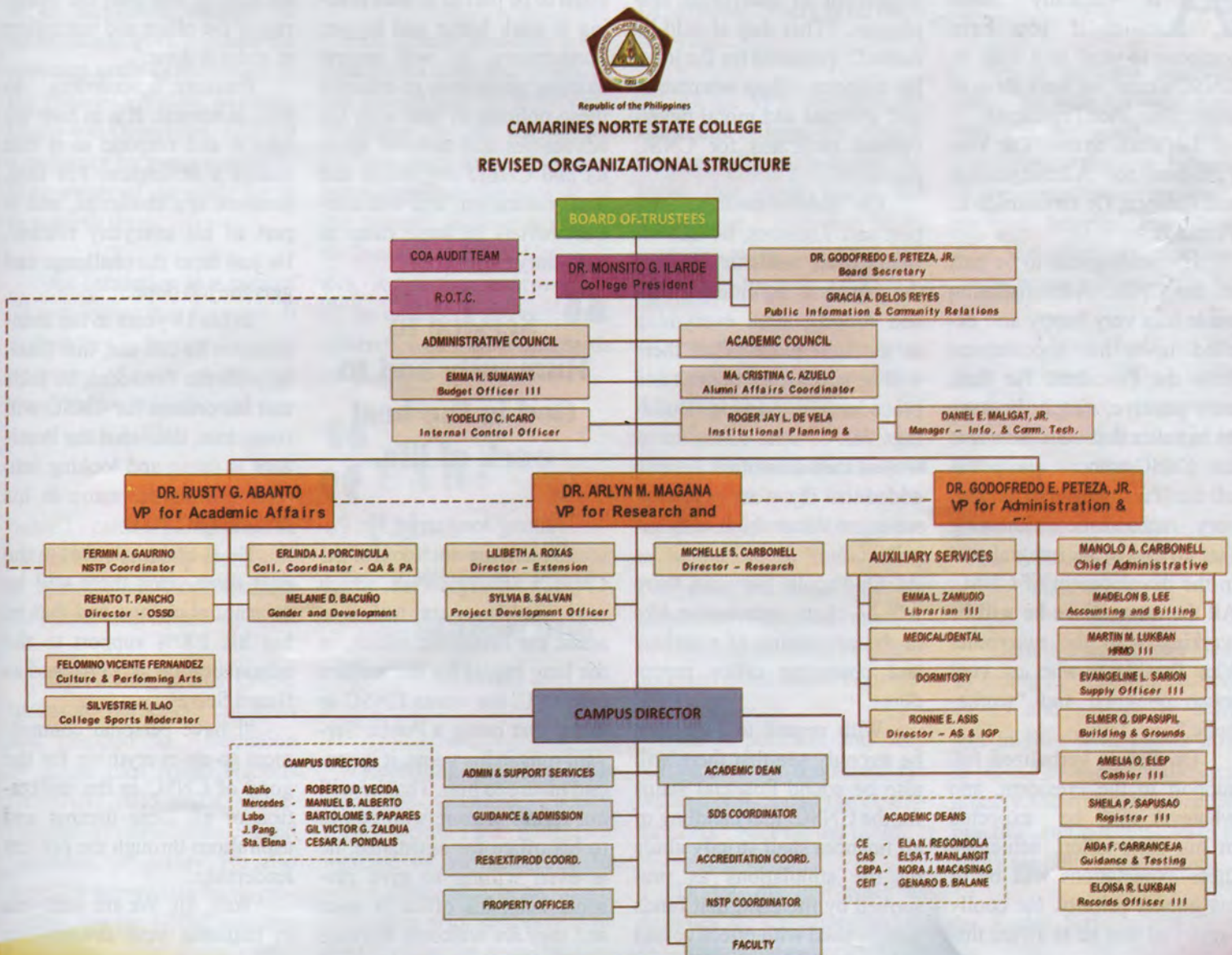
however, is the establishment of the Office of the Vice President for Research and Extension. This change is perhaps the most significant, not because of the prestige of the position, but rather its role as innovator and developer of ideas. Through this Office, the inquisitive faculty is aided to find solutions to recurring problems of society, to refine or develop clas-

sical ideas, to form new technologies, to discover new and relevant information, and to impart a share in the compendium of knowledge.

It reflects the emphasis of the Administration for research-based actions of the Institution whether within the parameters of the campuses or as extension services offered to adopted communities.

Efficiency, of course, is

The most notable change,



Meet the VPs



DR. GODOFREDO E. PETEZA, JR.
VP for Administration & Finance

Achieving larger things is basically made easier if you have someone to work to it with. In CNSC's case, we have three of them. The Vice Presidents.

Let's talk to one. The Vice President for Administration and Finance, Dr. Godofredo E. Peteza Jr.

His willingness to be part of the CNSC Administration made him very happy and excited upon his appointment from the President. He feels very positive, simply because he believes that what he wants for CNSC coincides with that of the President. He is also very enthusiastic knowing that he can be an integral part in the development of CNSC. All the more, since he will be working with the two other Vice Presidents who are very much qualified and "workaholic."

Dr. Peteza verbalized full support to the President, and whatever may be expected in his designation, achieving these expectations will be of his utmost priority. He coolly remarked that he is aware that what awaits him is a gargantuan task. His focus will be on

faculty and staff development with strict and reasonable adherence to existing policies.

Equal opportunities. Our VPAdmin wants to give equal opportunities being the original author of Scholarship Programs. On Human Resource management, he supports the President's advocacy that there will be no Job Orders, "That once an applicant is well-trained, qualified, and eligible, he has to be given a permanent position."

Along with the daily physical stress, Dr. Peteza also gives attention to support development of individual employees. "That they should be mentally prepared for the job." He supports values orientation and spiritual and moral development programs for CNSC personnel.

On Administrative Support and Finances, he had visualized an aesthetic view of the physical facilities. Clean and orderly, with everything in its right place. That there will be specific guidelines and procedures in parking. Buildings will be state-of-the-art as well as their amenities. He also added that if we are to dream, we are to dream high with excellence!

On Faculty Services, there will be client satisfaction like in the processing of vouchers and observing office procedures.

With regard to Finances, he strongly see that there will also be sound financial status for the CNSC, that handling of all finances shall strictly abide by the stipulations as prescribed by the Law, that funds will be used with effective and efficient budget execution, down to the last penny.

He also advocates sound implementation of Budget Plans and that there will be Decentralization, so as to give every Department a certain degree of freedom and responsibility for their finances. He also cultivated gratitude and appreciation that the direction of the President jibes in with his plans.

Dr. Peteza's also has his eyes on Income-Generating Projects. That IGPs should be enhanced, and that they should be real IGPs. He wants the personnel to feel the existence of IGP, that they will be interested to be part of it, thus making it work better and bigger. Furthermore, he will review existing guidelines to enhance these policies in line with his advocacies and national agenda and CHED regulation and implementation, and will conduct review of these rules as necessary.

“ Service to Humanity and to God is the best work of life. ”

Talking long term, Dr. Peteza's plans are anchored to the CNSC's Strategic Plan, which says that his general task is to assist the President; which, in the long run, is for the welfare of CNSC. He wants CNSC to know that being a Public Servant runs in his veins, it is second nature to him. That he will not refuse anyone who comes to his office for assistance, he is even willing to give personal help, his office is open and they are welcome anytime to discuss everything about CNSC in general.

He wants transparency except for issues that are confidential in nature.

"Ang Diyos ang Boss ko", he quips.

We are also given glimpse of his Leadership style. He believes that following is leading. He is driven by his creed, that "Service to Humanity and to God is the best work of life." That he handles pressure by silently praying. He also believes that it's normal for all of us to get angry sometimes. When asked on what is the thing that will surely make him angry, he answered, "If something that puts the integrity of the office and institution at stake is done."

Pressure, according to him, is normal. It is in how we take it and respond to it that makes a difference. For him, pressure is a challenge, and is part of his everyday routine. He just faces the challenge and gets the job done.

In his 18 years in top management he can see, that finally, with the President, he feels that his dreams for CNSC will come true, that what the President is doing and looking into right now is the same as his dreams for CNSC.

He is optimistic that in the next three years there will be substantial change and that he has his 100% support to the administration as VPAd and as Board Secretary.

"I have personal commitment to do everything for the good of CNSC in the realization of all these dreams and aspirations through the present leadership."

Well, Sir. We are with you in realizing your dreams for our institution.



DR. RUSTY G. ABANTO
VP for Academic Affairs

The Camarines Norte State College has long been an embodiment of an institution wherein all its members work together for common goals as mandated by the College's Vision, Mission, Goals and Objectives. It is but a necessity for every employee to be aware of our goals for us to achieve them.

An institution is a sum of all employees that forms it. It is therefore important for us to be aware of each other's personal values, beliefs, and personal goals in life.

We are heretofore honoured to catch a glimpse of the values that embody Dr. Rusty G. Abanto, our Vice President for Academic Affairs.

Dr. Abanto, wants CNSC to ensure borderless curricula that respond to Association of South East Asian Nations (ASEAN) 2015 goals, ensuring global competitiveness and standards of quality. He also aims for accreditations of programs, for the CNSC's dream of achieving Universityhood.

Faculty development is also one of his focus, for faculty development should complement programs to meet the minimum criteria set upon them.

"Tatak CNSC", a set of certain standards, values, and work commitment and quality that separates our graduates from others, for easy name recall, is also his dream, along with facilities at par with other HEIs nationwide, which are now possible by virtue of our resources, SSEF, and inter-sectoral linkages. He also wants to contribute for CNSC's Culture for Excellence.

Dr. Abanto also shed some light on his short term plans. In our current year, he wants nine programs to be accredited. He also plans to have the first batch exposure trip outside of the country, at least exposure to South East Asian Universities, for further improvement of the quality of graduates and adherence to global standards of quality.

**“ FEAR :
False
Event
Appearing
Real ”**

Regarding his long term plans, he visualizes Faculty Development Plan budget to increase by 10% to 15%. In which there must be thorough evaluation prior to approval of the scholarships to make sure

that faculty will graduate with the desired standards.

Graduate School Verticalization, for programs to be offered in respective colleges must be in line with the courses being offered for the said college, hence the term, Vertically Articulated Programs.

According to Dr. Abanto, for Faculty Development to be optimized, and also as source for evaluation, each faculty must be able to produce manuals, books, in line with their field of specializations, publication to international journals, faculty members must be willing and assertive, to quote Dr. Abanto, "There is no harm in trying."

As the Vice President for Academic Affairs, Dr. Abanto is expected to be a leader. We know that every leader has his distinct Leadership Style, complementing his personality and values towards work.

As a leader, he is hands-on. He wants open communication lines, and he knows how to listen. He also has several ways to deal with pressure. To avoid pressure, although it is normal, he sees to it that he comes early and not go home unless everything has been done. He plays tennis to relax, unwind, be physically fit, and an enjoyable part of his health regimen.

He is punctual and very particular with deadlines. He wants CNSC faculty to be disciplined. "No Filipino time!"

During his first week as designee, he verbalized that he felt somewhat overwhelmed

that there are still lots of stuff to do, and he is still adjusting to the greater responsibility entrusted to him. He is continually thinking of ways to handle the new responsibility; he takes it as a challenge. He is also a kind of person who never refuse any battle.

**“ Utilitarianism:
the greatest
good for the
greatest
number. ”**

On a personal note, he graces us with his own acronym for the word "FEAR", which, according to him, is "False Event Appearing Real". He also believes that about what the mind can conceive, the body can achieve.

Dr. Abanto fuels his desires to serve and to attain goals by positive, progressive, visualization of the things he likes, and the state he wants CNSC to be in. He believes in the value of Utilitarianism, "The greatest good for the greatest number."

Here is a leader who leads by example. Who has positive values and outlook in work and in life. Who knows how to handle pressure, challenges, anxiety and stress, but also has practical and personal ways to apply his beliefs and values.

Kudos, Sir!

**DR. ARLYN M. MAGANA**

VP for Research & Extension

Piles of bond papers. Endless nights of editing and revisions. Nerve-wracking anxiety. Hard-bound books. Hefty sum of money.

These things instinctively pops up to one's mind when one hears the word "Research". We see students whining about deadlines, editing of manuscripts, long walks across the campus, enduring the heat of a crowded printing shop with the clicking, whirring, mechanical noises of high-speed printers. We hear them too much that we almost think of these as normal. Research has been stereo-typed to some horror a college student must tackle in his road to the Diploma.

Good thing we have someone to change the way we see Research. No, she doesn't have a wand of some sort to magically change our connotations, but may I present Dr. Arlyn M. Magana, Vice President for Research and Extension.

We are honoured be given the chance to know our VPRE more. And here are some notable things we found.

When asked about her feelings on her designation,

Dr. Magana excitedly answered that she was surprised for the opportunity to serve. She views it as a chance for pure service and commitment because the President is very dynamic and his leadership is tough but inspiring, contributory and participatory.

She considered the designation very honorific, and takes it as a commitment on her part. She also told us that her interest in research is revived, and feels that she can do a lot, for opportunities in research are plenty.

Dr. Magana had her priorities and short term plans ready. She envisions to reinvigorate the Research culture in CNSC, to visit the campuses to assess needs and motivate employees to conduct research.

To reinvigorate research, she intends to revisit the research manual, to make a standard format, templates, institute research policies, and guide researchers accordingly, for collaborative research outputs in CNSC.

Capability building to encourage faculty to do textbook writing as a means for outlet of creative knowledge, and for increased productivity were also mentioned. She also wants to source out linkages, for smooth carrying out of future researches.

She also wants completed researches not just kept in the library to gather dust, but published for full dissemination, so that the knowledge acquired by the researchers will be of use to the general public, which is the basic function of a research paper in the first place, thus the tagline, "pub-

lish and flourish".

As to revision of policies to respond to current needs, Dr. Magana wants research policies to be well defined, simplified and detailed, and there should also be research evaluation. In line with this, she wants to look into old policies of each phase of research with new and updated guidelines, making it a highly-structured research experience.

Her office would also like their long term goals to be known. These include improved physical set-up, connectivity, and submission of researches online.

Focus will also be given to the dissemination of output of completed research so that the knowledge acquired will be used to improve the system. Dr. Magana also likes to encourage matured technology with impact on the community and modelling of modes of technology, action, tangible, device, not only generation of knowledge and proof of suggestions, but tangible with great impact to the community.

Ultimately, her goal is to tap the Local Government Units so that they will recognize the importance of CNSC province-wide and region wide.

Done with the technicalities, we asked Dr. Magana

the things she wants CNSC to know about her. "When given responsibility, I always do my best. Sincere, committed to serve, and true on what I am saying."

She handles pressure by thinking that if you like what you do, you will not be stressed. She gives time to contemplate on her expectations. When things are going against her, she just stops. And does not force it.

Walks on weekends, movies and mobile scrabble are what she does to stay mentally and physically fit.

Research is something that is responsive to the needs of the community, the province and the CNSC and Research involves, everyone. She is also committed to serve and to contribute for development of CNSC as an initiative and as a legacy.

She has pragmatic perspective - she can adjust to changes so she will not be stressed. She reminds us to always place our best foot forward, so that we will not be caught unaware. She always prepares and gives time to read and read CHED policies, check on curricular offerings, because, as VP for Research and Extension, she quotes: "You should know what you are doing."

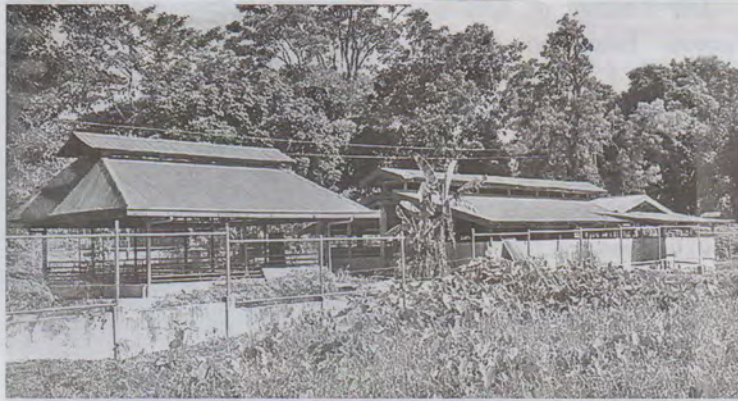
“ When given responsibility,
I always do my best.
Sincere, committed to serve,
and true on what
I am saying. **”**

Establishment of OA Facilities starts at CNSC Labo

The 1.5M - worth of Organic Agriculture Project in CNSC Labo started with the release of the P 750,000 first tranche from the Department of Agriculture. The implementation of this project entitled "Establishment of Organic Rice and Pineapple, Organic Fertilizer Production, Organic Livestock and Vegetable Farming Demonstration Facilities at CNSC Labo" started early January of 2013.

The first tranche of fund from DA enabled CNSC Labo to rehabilitate its existing organic fertilizer production which showcases vermiculture as a means of producing agri waste-based fertilizers. "The approval and the start of the project were just in time. The recent Typhoon Ofel brought down the old vermished affecting the production operations," shares Engr. De Vela, the Project Leader.

Apart from the rehabilitation of the vermi-shed, the project also covered the rehabilitation of the existing piggery house and turning a part of it into an organic piggery facility. Part of the structure was opened to allow the pigs



The rehabilitated swine house and the newly-constructed pig pen for organic swine production.

to graze in a significantly large area where they can freely roam and graze. A four-cage pen was also constructed and this served as the temporary pig pen for the animals while the rehabilitation of the main swine house is being done. Eventually, these new pig pens will be turned into an organic pig production facility by incorporating beddings from agricultural residues such as rice hull, rice straws, and sawdust among others. Native pigs will be transferred in these newly rehabilitated and constructed swinehouses as soon as the perimeter fencing of the area is completed.

Other components of the project such as the es-

establishment of an organic vegetable production greenhouse facility and organic rice and pineapple production demonstration farms will be established upon the release of the second tranche of the total fund for the project. This project intends to showcase organic agriculture practices to the students and primarily farmers of Camarines Norte.

CNSC-Labo visits Kabihug Tribe

CNSC Labo's way of celebrating Valentine's Day was redefined as Extension Chairperson, Professor Juanita C. Emata, CNSC Labo students and faculty visited the small community of the Kabihugs at Sitio Calabigaho, Brgy. Osmeña, Jose Panganiban, Camarines Norte last February 16, 2013.

To initiate community empowerment, the group conducted a participatory rural appraisal which focused on the identification of the resources in the community. Through focused group discussions (FGDs), the Kabihug elders

shared to the group how they make use of these resources. Some issues on health and nutrition, food security and seasonal changes were also discussed. The session ended through a validation program where different groups presented their FGD outputs. Areas where CNSC can extend assistance were eventually identified.

While the elders were busy on the FGDs, the kids of the tribe intently listened to storytelling sessions with CNSC students they called ate's and kuya's. They also enjoyed playing with crayons as they color the story books CNSC Labo brought for them.

A tree planting activity was also done in an area identified by the tribe. Fruit trees such as pili and rambutan were planted anticipating that these trees will give them food and income in the future. The clothes and goods the group distributed added smiles to the simple, yet happy people of the Kabihug tribe.

The CNSC-Labo group with Kabihug tribe at Sitio Calabigaho, Brgy. Osmeña, Jose Panganiban, Camarines Norte.



CNSC Labo holds Forum on Gabi

Taro, or more commonly known as gabi is one of the identified priority commodities in the province. Its root, stalks and leaves are all sources of delightful foods for Bicolanos. It is from this fact where CNSC Labo anchored the conduct of a Farmer's Forum on Science and Technology-Based Farming (STBF) for gabi production. This event was held in CNSC Labo College Social Hall last March 25, 2013. The event gathered farmers, farmer scientists, and MAO-LGUs representatives from different municipalities in the province.

Resource speakers included Dr. Ninfa Pelea, Director of BCARRD, Prof. Bartolome S. Papares, CNSC-Labo Campus Director and farmer siyentista Mr. Renato Villaflores who shared their expertise and experiences on gabi production, processing, and technology packaging.

The event was made possible through the efforts and coordination of Prof. Juanita Emata, CNSC Labo Extension Chairperson, Dr. Teresita Andes, focal person and Mrs. Fe De Mesa, Municipal Agriculture Officer of Labo.

The College of Arts and Sciences Extension Services Unit (CAS ESU) renewed its Memorandum of Agreement (MoA) with their long-standing partner in community service, Brgy. San Isidro at the CAS Accreditation Room last February 24, 2013.

Hon. Ismael Talento, Barangay Captain of San Isidro, represented the interest of and signed for his constituents; while Dr. Corazon Fajardo, former Extension Director; Dr. Job Imperial, former CAS Dean and Pres. Monsito G. Ilarde signed in behalf of Camarines Norte State College. Mrs. Helen D. Cabanilla, Chairperson of the CAS ESU alongside CAS extensionists, Ria P. Morales and Rhodaviv V. Avila facilitated the event and stood as witnesses.

The MOA stipulated the terms and conditions of the involvement of both parties towards the betterment of Brgy San Isidro within the next two years. These two years is hoped to bring forth mutual development wherein the parties may learn from one another.

Some of the projects implemented in the community were the construction of a Botanical Garden, and scholarship grants through linkages. Capt. Talento spoke of his "deep gratitude

CAS ESU renews relations with San Isidro



CNSC President Dr. Monsito G. Ilarde with CAS Extensionists and Hon. Ismael Talento during MOA signing.

that CAS Extension continues to help the barangay."

On the other hand, Pres. Ilarde expressed his gratitude to Capt. Talento and forewarned the Extension Services Unit that commitments, such as that of adopting a barangay, must not be taken lightly. "Extension work should be constant and prevalent; and innovative programs and projects are encour-

aged," says Pres. Ilarde.

Coincidentally, the MOA between Brgy San Isidro and CAS ESU was the first of succeeding MoAs to be signed by the President. The President's words became a challenge and all the more resounding for the Extensionists and the CAS Faculty, who were also present at that time.

CNSC Labo receives Agromet Station

Camarines Norte State College Labo Campus, an agricultural College in the province of Camarines Norte, became a recipient of an Automatic Weather Station Facility, commonly known as an Agro meteorological Station. This makes CNSC a partner of the Bureau of Soils and Water Management (BSWM), the donor agency, in implementing the project entitled "Establishment of Agro - Meteorological Stations in Highly Vulnerable Agricultural Areas: A Tool for Climate Change Adaptation and in the Development of Local Early Warning System Project". This project is one of the Philippine government's answers to the pressing challenge of

climate change mitigation and adaptation.

The construction of the facility in CNSC Labo was finished last June 10, 2013 and the installation of the automatic weather station with a standard rain gauge will be done by BSWM as soon as the equipment becomes available. CNSC's counterpart on this project was the designation of two permanent personnel as agromet observers, Mr. Amelito Andes and Mr. Joey Melq Hicaro, whose primary functions include observation, collection and management of agro meteorological data and reporting it to BSWM. This project is being coordinated by Engr. Roger Jay L. De Vela.



The completed agromet facility in CNSC Labo waiting for the installation of the AWS and SRG.